

What legal cover is provided to union members?

POTENTIAL CRIMINAL CASES

1. Members are offered initial advice when they are charged, or there is some risk of them being charged, with a criminal offence related to their work. The union meets the associated costs.
2. After consultation with the union, our solicitors undertake a detailed investigation into the circumstances of the charge/s. The union meets the cost of this investigation and requires a report from its solicitors, which includes potential costs of providing a defence.
3. Funding of that defence is normally approved by the union after considering the report of its solicitors.
4. The union funds such cases up to \$30,000, but in exceptional circumstances it may agree to a higher amount.

INDUSTRIAL CASES

Normally the Branch Executive will fund such cases up to \$30,000, but in exceptional circumstances it may agree to a higher amount.

DISCIPLINE PROCEDURES

1. Initial support and advice is provided by union staff experienced in the discipline processes. Legal support is provided where required.
2. Discipline procedures will only be referred to an industrial officer on the recommendation of the union's Internal Complaints Committee.
3. Normally the union funds such cases up to \$30,000, but in exceptional circumstances it may agree to a higher amount.

WORKCOVER

Normally the Branch Executive will fund such cases up to \$20,000, but in exceptional circumstances it may agree to a higher amount.



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