

**AUSTRALIAN EDUCATION UNION
VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**Financial Report For The Year Ended
31 December 2018**



AEU Victoria

126 Trenerry Crescent, Abbotsford VIC 3067

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

Financial Report For The Year Ended 31 December 2018

CONTENTS

	<u>Page No</u>
Operating Report	3
Committee of Management Statement	11
Statement of Comprehensive Income	12
Statement of Financial Position	13
Statement of Changes in Equity	14
Cashflow Statement	15
Report required under subsection 255(2A)	16
Notes to and Forming Part of the Financial Statements	17
Independent Auditor's Report	58

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

OPERATING REPORT

Review of principal activities and results of operations

The AEU is a professional and industrial organisation, registered under the *Fair Work (Registered Organisations) Act 2009*, representing teachers and other education workers in public early childhood education centres, schools, TAFE institutes, AMES and disability centres across Victoria. The AEU is a democratic, federated structure with the Victorian branch based in Abbotsford.

The primary objective of the AEU is to represent the professional and industrial interests of its members and to promote and defend Victoria's high quality public education system. We do this by enacting strategies and campaigns which enhance the working conditions, living standards and professional rights of members and the learning environment of students attending public early childhood education centres, schools, TAFE institutes, AMES and disability centres.

The AEU is a democratic, membership-focused organisation, always aiming to act in the best interests of members and the public education system. The union at all levels operates on principles of effective, transparent governance and strong leadership, providing an effective voice for the education profession in Victoria.

The principal activities of the AEU Victorian Branch during the 2018 financial year have continued to focus on the achievement of the following strategic objectives:

1. Politically effective and a strong advocate for public education, unionism and a leader in the development of the public education sector.
2. Growing and striving to achieve a membership of 100% of the entire public education industry workforce.
3. Successful in delivering high quality and relevant services to the members.
4. Facilitating an empowered workforce that is engaged in the union and active.
5. Effective and sustainable through sound management, strong processes, appropriate use of technology and with a diverse workforce that is respected, recognised, resourced and with a team focus.

Throughout 2018, the schools sector of the Branch continued their involvement in the AEU's national *Fair Funding Now!* campaign to secure changes to the federal funding model for Australian schools. The campaign aims to achieve a fairer, needs based funding model. The changes to the Australian Education Amendment Act (2017) which were passed by the Federal parliament in late 2017, have delivered a funding formula that is unfair and ignores issues of need and equity. The commitment of the Labor Opposition to restore the funding to the previously legislated amount, is testament to the AEU campaign efforts, and drives the AEU in our efforts to ensure we elect a Federal government that will fund public schools fairly.

Significant work continues in the implementation of the Victorian Government Schools Agreement (VGSA 2017). Since the approval of the new Schools Agreement in August 2017 more than 11,500 teachers and education support staff have been translated to ongoing.

The early childhood sector campaigning work has been successful securing funding for two years of early childhood education. Members were active in signing petitions, writing to relevant Ministers and sharing concerns on social media. The State Labor government made a commitment to fund universal access to preschool for all three and four-year-old children; a very significant win. However, campaigning to secure ongoing federal funding continues with the current funding for four-year-olds due to cease at the end of 2019 and no commitment from the federal Morrison Government to fund three-year-old preschool.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

OPERATING REPORT (Continued)

Review of principal activities and results of operations (Continued)

The AEU TAFE sector secured a new MEA agreement in late 2018, delivering significant pay increases and protection of existing working conditions. Work to ensure the implementation of a smooth transition was underway in the final months of 2018 and will continue in 2019. The campaign for changes to the contestable funding model in the vocational education sector continues including the call for at least 70% of government funding for vocational education from both state and federal governments to be allocated to public TAFES. The public TAFE system is stabilising in Victoria as the state government continued to reinvest, committing to the introduction of fifty free TAFE courses from the start of 2019 and supported the new industrial agreement. Work needs to continue especially in regional areas, to ensure TAFE Institutes continue to stabilise and grow.

Negotiations with employer groups for a new enterprise agreement for disability workers commenced in 2017 and continued through 2018. The AEU, along with other unions in the sector, worked with a number of employer groups and reached agreement in principle on a multi-employer agreement. The framework outlining key issues was presented to government representatives and included the estimated cost of maintaining existing terms and conditions for disability instructors. The AEU along with other unions held discussions during 2018 with the state government about the financial support needed to fund the agreement to ensure disability workers do not have to sacrifice conditions.

AMES, which has provided educational services to migrants and refugees for over 60 years, was unsuccessful in securing the tender to continue to provide that education service in 2017. This resulted in significant jobs cuts in the AMES sector. The AEU worked hard to support members to secure employment with employers that were successful in the tender process.

Results of activities

Throughout 2018, the AEU Victorian Branch's efforts in the Fair Funding now! and Put Education 1st campaigns realised a massive increase in public awareness of school funding inequity. While the AEU and school communities have seen some positive outcomes for students due to increased funding from the original school funding agreement, it is disappointing this debate continues as a result of the Morrison Government's funding legislation which delivered cuts to public school funding. The commitment made during 2018 by the federal Labor opposition to restore the funding amounts cut, should it form government at the next election, was largely due to these campaign efforts and the broader public understanding of the unfair nature of the Morrison government legislation, particularly in light of the additional funding deals made for the non government school sectors. Across Victoria, parents, teachers, principals and support staff understand the importance of fair and equitable needs based funding for their schools, and of the demonstrated connection between additional resourcing for schools and improved student outcomes, particularly for students who are from disadvantaged backgrounds.

The AEU Victorian Branch worked with the AEU federal office and all other AEU branches and associated bodies to secure an extension of the national partnership agreement which funds the early childhood 15 hours commitment along with secure ongoing funding for three-year-old preschool. Long term commitment of the federal government to four-year-old preschool beyond 2019 has yet to be achieved and they have made no mention of funding three-year-old programs. At the state level however, the Andrews government has committed to the introduction of 15 hours of pre school for all three-year-olds, over the next ten years. In addition funding is being provided for new and upgraded facilities and scholarships to attract teachers and educators to the profession.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

OPERATING REPORT (Continued)

Review of principal activities and results of operations (Continued)

Submissions made by the AEU in 2018

- Contributed to the Federal AEU submission to the National Review of Teacher Registration
- Contributed to the Federal AEU submission into the Status of Teaching Profession Inquiry
- Submission to the Victorian Parliament Inquiry into Careers Advice Activities in Victorian Schools
- Submission to VCAA Consultation paper: Reporting on literacy and numeracy attainment in Victorian Senior secondary qualifications.

Significant changes in financial affairs

There were no significant changes in the financial affairs of the Branch.

Right of members to resign

All members have a right to resign in accordance with rule 17 of the Union's Federal Office Registered Rules and section 174(1) of the *Fair Work (Registered Organisations) Act 2009*.

The policy of the Victorian Branch is detailed below:

1. A notice of resignation from membership takes effect:-
 - (a) where the member ceases to be eligible to become a member of the Union -
 - (i) on the day on which the notice is received at the office of the Branch Secretary; or
 - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member;whichever is later; or
 - (b) in any other case -
 - (i) at the end of 2 weeks after the notice is received at the office of the Branch Secretary; or
 - (ii) on the day specified in the notice;whichever is later.
2. Where a member's resignation from the Union is received but not processed at the time, no disadvantage will be applied when the resignation is processed.
3. The Branch Executive is authorised to vary this policy in exceptional circumstances and upon written request.
4. This policy is available on the AEU website.

It is imperative that the Union receives formal notification of member resignations.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

OPERATING REPORT (Continued)

Officers & employees who are superannuation fund trustee(s) (include position details) or director of a company that is a superannuation fund trustee

The following members of our Branch Council are trustees of a superannuation entity or an exempt public sector superannuation scheme:

Dean Glare
Angela Stringer

Both are directors of the Emergency Services Superannuation Board (Victoria).

The following members are directors of a company that is a trustee of a superannuation entity or an exempt public sector superannuation scheme:

Antoinette Masiero
Christine Stewart

Both are directors of VicSuper.

Number of members

The number of persons who, at the end of the financial year, were recorded in the register of members and who are taken to be members of the Branch was 47,712.

Number of employees

The numbers of persons who were, at the end of the financial year, employees of the Branch including both full time and part time employees measured on a full time basis was 95.

Branch Council members for 2018 and period positions held during the year

NAME	
ADAMS, Steven	
ANGUS, Cheryl	
ATKINSON, Anthony	
AUGERINOS, Andrew	
AULICH, Erin *	
AULICH, Seona	
BARCLAY, Greg *	
BEAUMONT, Diana	
BELL, John	
BORGER, Leonie (Ruth)	
BRYCE, Andrew	
BURKE, Matthew	

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

OPERATING REPORT (Continued)

Branch Council members for 2018 and period positions held during the year

BURTON, Tanya *	
CLANCY, Carolyn *	
CLAPP, Roxann	
CLARKE, Brian	
CLIFTON, Peter *	
COLLIER, Susan	From 4 May 2019
COLLINS, Mary	
CORNELIOUS, Chantal	
DAVIS, Gayle	
DAVIS, Thomas	
DELLE-VERGIN, Ty	Resigned 9 February 2018
DE MORTON, Phillip	
DENT, Dian	
DEWS, Merrilyn	Resigned 5 March 2018
DODGSHUN, Andrew	
DOLEMAN, Stacey	
D'ORTENZIO, Marino *	
DUNCAN, Briley *	
EDWARDS, Krystyna	
ESSEX, Michael	
FARRELLY, Rita	
FECHNER, Lucinda	
FEWKES, Rebekah *	
FISCHER, Debra *	
GILLESPIE, Elaine *	
GLARE, Dean	
GOVETT, Danielle	
GRADY, Peter	
GUINANE, Christopher	
HADDOW, Sally	

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

OPERATING REPORT (Continued)

Branch Council members for 2018 and period positions held during the year

HALDEN, Andrea	
HARRINGTON, Patricia	
HARRIS, Justin *	
HARRISON, Danielle	
HAYTER-HOBBS, Tammy	
HEEREMANS, Meagan	
HINES, Anne	
HOLLEY, Seir *	
HONAN, Lucy	
HUMPHRIES, Jessie Ann *	
HUSSEY, Michael	
JACKSON, Ross	
JOHNSTON, Wayne *	
JONES, Carol	
JONES, Craig	
KELLY, Jan	
KIRBY, Susan	
KOLBER, Jemina	
KOLBER, Steven	
LACK, Ian	Resigned 16 March 2018
LAMBIE, Christine	
LANG, Margery	
LEE, Gillian	Resigned 18 June 2018
LOVELOCK, Christopher	
LYLAK, Nicole	
MACKENZIE, Roderick	
MACPHERSON, Debra	
MALONE, Peter	
MARTIN, Keith	
MASIERO, Antoinette *	

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

OPERATING REPORT (Continued)

Branch Council members for 2018 and period positions held during the year

MCINTOSH, Fiona	
MENZ, Martel *	
MERKENICH, Mary	
MORTON, Euan *	
MOUSTAFA, Manolya	
MULLALY, Justin *	
MURRAY, Ann	
MUSTON, Robert	
NIGHTINGALE, Cara *	
O'DWYER, Dianne *	
O'SHEA, Kim	
PACE, Michael	
PARRY, Kerry	
PATA, Alastair	Resigned 9 February 2018
PATRICK, Susan	
PAULL, Robyn	
PEACE, Meredith *	
PERERA, Belinda	Resigned 9 February 2018
PETERSON, Vicki	
PONTIKIS, Mary-Anne *	
PORTER, Bradley	
QUINN, Wendy *	
REIDY, Barbara	
RENTON, Jennifer	
ROBERTSON, Gillian	Resigned 15 July 2018
SANTAERA, Diana	Resigned 9 February 2018
SHARP, Kathy	
SHELL, Donna	Resigned 13 August 2018
SLATTER, Vivien *	
SMITH, Phillip *	From 16 March 2018

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

OPERATING REPORT (Continued)

Branch Council members for 2018 and period positions held during the year

STEANE, Valerie	
STRINGER, Angela	
TATE, Sheriden	
TEE, Lee-Ann	
TENSON, Andrew	
TENSON, Katrina *	
TRICKER, Christopher	From 4 May 2018
VAN LEEST, Barbara	Resigned 15 June 2018
WALKER, Sarah	
WALKER, Peter	
WARREN, Athena	
WHEATLEY, Annaka	
WHEELER, Diane	
WILKINSON, Graeme	

NOTE: * Denotes Branch Executive members as at 3 December 2018.

Signature of designated officer: _____



Name and title of designated officer: Erin Aulich, Branch Secretary

Dated: 29th April 2019

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

COMMITTEE OF MANAGEMENT STATEMENT

for the period ended 31 December 2018

On the 29th April 2019 the AEU Victorian Branch Executive of the Australian Education Union Victorian Branch passed the following resolution in relation to the general purpose financial report (GPRF) for the year ended 31 December 2018:

The AEU Victorian Branch Executive declares that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act);
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable; and
- (e) during the financial year to which the GPRF relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of a branch concerned; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the RO Act; and
 - (iv) where the organisation consists of two or more reporting units, the financial records of the reporting unit have been kept, as far as practicable, in a consistent manner with each of the other reporting units of the organisation; and
 - (v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act has been provided to the member or Commissioner; and
 - (vi) where any order for inspection of financial records has been made by the Fair Work Commission under section 273 of the RO Act, there has been compliance.

This declaration is made in accordance with a resolution of the Branch Executive.

Signature of designated officer



Name and title of designated officer: Erin Aulich, Branch Secretary

Dated: 29th April 2019

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

STATEMENT OF COMPREHENSIVE INCOME

for the period ended 31 December 2018

	Notes	Consolidated		Parent	
		2018	2017	2018	2017
		\$	\$	\$	\$
Revenue					
Membership subscription		22,650,840	21,630,386	22,650,840	21,630,386
Capitation fees		-	-	-	-
Levies	3A	1,105,920	1,095,556	1,105,920	1,095,556
Interest	3B	164,446	178,926	164,083	178,422
Rental revenue	3C	908,558	706,999	410,884	369,253
Other revenue	3D	15,110	34,218	15,110	34,217
Total revenue		24,844,874	23,646,085	24,346,837	23,307,834
Other Income					
Grants and/or donations	3E	3,407	2,828	3,407	2,828
Net gains from sale of assets	3F	1,818	60	1,818	60
Revaluation of property		4,060,000	-	-	-
Total other income		4,065,225	2,888	5,225	2,888
Total income		28,910,099	23,648,973	24,352,062	23,310,722
Expenses					
Employee expenses	4A	13,591,985	11,994,191	13,591,985	11,994,191
Capitation fees	4B	2,342,063	2,206,589	2,342,063	2,206,589
Affiliation fees	4C	242,457	236,155	242,457	236,155
Administration expenses	4D	6,393,538	6,475,758	5,714,003	5,852,696
Grants or donations	4E	109,249	126,264	109,249	126,264
Depreciation and amortisation	4F	685,251	653,446	680,433	648,629
Finance costs	4G	871,124	872,095	871,124	872,095
Legal costs	4H	1,117,112	1,232,138	1,114,117	1,225,538
Audit fees	14	49,596	43,815	44,815	39,450
Total expenses		25,402,375	23,840,451	24,710,247	23,201,607
(Loss) Profit for the year before tax		3,507,724	(191,478)	(358,185)	109,115
Income tax expense	4I	(1,136,051)	94,913	-	-
(Loss) Profit for the year		2,371,673	(96,565)	(358,185)	109,115
Other comprehensive income		-	-	-	-
Total comprehensive income for the year		2,371,673	(96,565)	(358,185)	109,115

The above statement should be read in conjunction with the notes.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

STATEMENT OF FINANCIAL POSITION

as at 31 December 2018

	Notes	Consolidated		Parent	
		2018 \$	2017 \$	2018 \$	2017 \$
ASSETS					
Current assets					
Cash and cash equivalents	5A	6,386,889	6,536,928	6,386,147	6,382,172
Trade and other receivables	5B	1,824,472	1,511,517	1,821,762	1,439,979
Other current assets	5C	347,187	437,978	345,576	411,175
Non-current assets held for sale	5D	20,838,202	-	-	-
Total current assets		29,396,750	8,486,423	8,553,485	8,233,326
Non-current assets					
Land and buildings	6A	18,676,640	18,648,319	18,676,640	18,648,319
Plant and equipment	6B	678,436	882,949	678,436	849,930
Investment property	6C	8,004,274	24,742,137	8,004,274	7,992,137
Intangibles	6D	1,429,472	1,497,886	1,429,472	1,497,886
Other investment	6E	-	-	8,000,000	8,000,000
Others	6F	1,537	1,537	582,341	596,649
Total non-current assets		28,790,359	45,772,828	37,371,163	37,584,921
Total assets		58,187,109	54,259,251	45,924,648	45,818,247
LIABILITIES					
Current liabilities					
Trade payables	7A	747,916	838,508	747,916	838,508
Other payables	7B	1,124,734	859,280	1,085,592	775,686
Borrowings	7C	17,000,000	34,790	17,000,000	34,790
Employee provisions	8A	1,272,810	891,768	1,272,810	891,768
Total current liabilities		20,145,460	2,624,346	20,106,318	2,540,752
Non-current liabilities					
Employee provisions	8A	1,504,096	1,610,989	1,504,096	1,610,989
Borrowings	9A	7,919,825	24,913,912	7,919,825	24,913,912
Deferred tax liabilities	9B	2,274,082	1,138,031	-	-
Total non-current liabilities		11,698,003	27,662,932	9,423,921	26,524,901
Total liabilities		31,843,463	30,287,278	29,530,239	29,065,653
Net assets		26,343,646	23,971,973	16,394,409	16,752,594
MEMBERS' FUND					
Retained profits	10A	26,343,646	23,971,973	16,394,409	16,752,594
Total members' fund		26,343,646	23,971,973	16,394,409	16,752,594

The above statement should be read in conjunction with the notes.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

STATEMENT OF CHANGES IN EQUITY

for the period ended 31 December 2018

Consolidated	General funds	Retained earnings	Total equity
	\$	\$	\$
Balance as at 1 January 2017	-	24,068,538	24,068,538
(Loss) for the year	-	(96,565)	(96,565)
Closing balance at 31 December 2017	-	23,971,973	23,971,973
Profit for the year	-	2,371,673	2,371,673
Closing balance at 31 December 2018	-	26,343,646	26,343,646

Parent	General funds	Retained earnings	Total equity
	\$	\$	\$
Balance as at 1 January 2017	-	16,643,479	16,643,479
Profit for the year	-	109,115	109,115
Closing balance at 31 December 2017	-	16,752,594	16,752,594
(Loss) for the year	-	(358,185)	(358,185)
Closing balance at 31 December 2018	-	16,394,409	16,394,409

The above statement should be read in conjunction with the notes.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

CASHFLOW STATEMENT

for the period ended 31 December 2018

		Consolidated		Parent	
	Notes	2018	2017	2018	2017
		\$	\$	\$	\$
OPERATING ACTIVITIES					
Cash received					
Interest		165,900	164,415	165,537	163,911
Other		24,337,278	25,483,189	23,803,702	25,136,605
Cash used					
Employees		(13,349,202)	(12,330,325)	(13,349,202)	(12,330,325)
Suppliers		(7,560,522)	(9,714,284)	(6,834,013)	(9,034,263)
Income tax paid		52,864	31,043	-	-
Interest paid		(871,123)	(872,095)	(871,123)	(872,095)
Payment to other reporting units/controlled entity(s)	11B	(2,415,374)	(2,706,654)	(2,415,374)	(2,706,654)
Net cash from operating activities	11A	359,821	55,289	499,527	357,179
INVESTING ACTIVITIES					
Cash used					
Purchase of plant and equipment		(440,525)	(459,010)	(440,525)	(459,010)
Building development		(40,458)	(363,555)	(40,458)	(363,555)
Net cash (used by) investing activities		(480,983)	(822,565)	(480,983)	(822,565)
FINANCING ACTIVITIES					
Cash received					
Receipts from other reporting units/controlled entity(s)	11B	-	-	766,000	670,000
Cash used					
Repayment of bank loan		(28,877)	(27,905)	(28,877)	(27,905)
Repayment of borrowings		-	-	(751,692)	(828,387)
Net cash from (used by) financing activities		(28,877)	(27,905)	(14,569)	(186,292)
Net increase (decrease) in cash held		(150,039)	(795,181)	3,975	(651,678)
Cash & cash equivalents at the beginning of the reporting period		6,536,928	7,332,109	6,382,172	7,033,850
Cash & cash equivalents at the end of the reporting period	5A	6,386,889	6,536,928	6,386,147	6,382,172

The above statement should be read in conjunction with the notes.

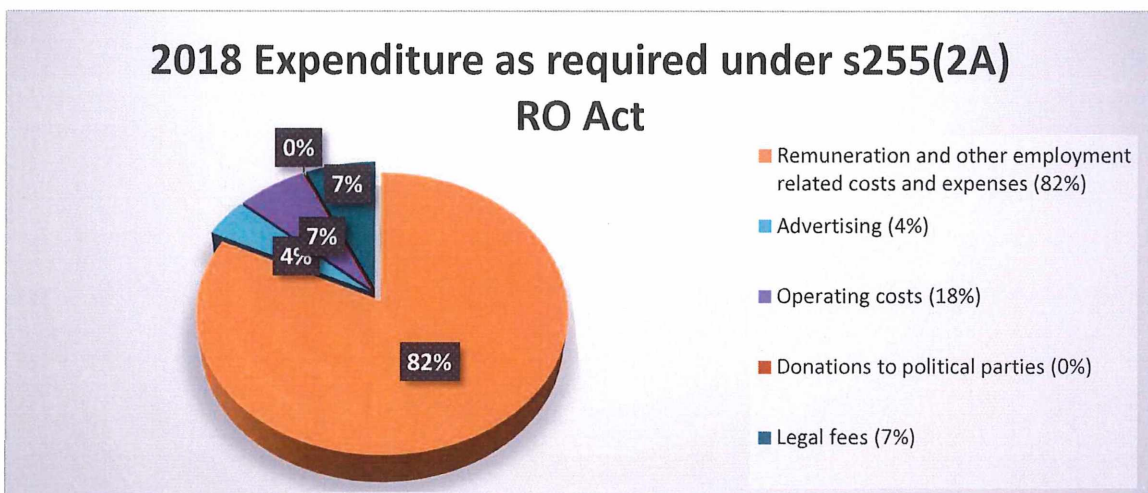
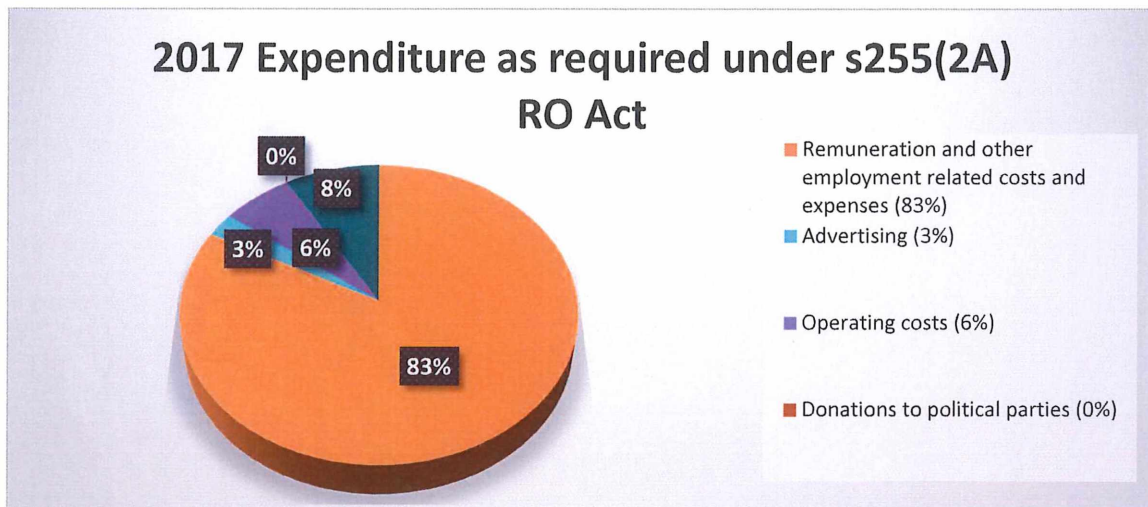
**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

REPORT REQUIRED UNDER SUBSECTION 255(2A)

for the period ended 31 December 2018

The Committee of Management presents the expenditure report as required under subsection 255(2A) of the *Fair Work (Registered Organisations) Act 2009* on the Reporting Unit for the year ended 31 December 2018.



Due to the specific requirements under subsection 255(2A) of the *Fair Work (Registered Organisations) Act 2009*, there will likely be some other costs incurred by the reporting unit which do not fall within the above categories. Accordingly the expenditure reported in this report may not represent 100% of the expenditure actually incurred by the reporting unit.

Signature of designated officer

Name and title of designated officer: Erin Aulich, Branch Secretary

Dated: 29th April 2019

The above statement should be read in conjunction with the notes.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Index to the Notes of the Financial Statements

Note 1	Summary of Significant Accounting Policies
Note 2	Events after the Reporting Period
Note 3	Income
Note 4	Expenses
Note 5	Current Assets
Note 6	Non-current Assets
Note 7	Current Liabilities
Note 8	Provisions
Note 9	Non-current Liabilities
Note 10	Equity
Note 11	Cash Flow
Note 12	Contingent Liabilities, Assets and Commitments
Note 13	Related Party Disclosures
Note 14	Remuneration of Auditors
Note 15	Financial Instruments
Note 16	Fair value measurements
Note 18	Section 272 <i>Fair Work (Registered Organisations) Act 2009</i>

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies

1.1 Basis of preparation of the financial statements

The financial statements are general purpose financial statements and have been prepared in accordance with Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that apply for the reporting period and the *Fair Work (Registered Organisation) Act 2009*. For the purpose of preparing the general purpose financial statements, the Australian Education Union Victorian Branch is a not-for-profit entity.

The financial statements have been prepared on an accrual basis and in accordance with the historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below. Historical cost is generally based on the fair values of the consideration given in exchange for assets. Except where stated, no allowance is made for the effect of changing prices on the results or the financial position. The financial statements are presented in Australian dollars.

1.2 Significant accounting judgements and estimates

There are no accounting assumptions or estimates that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

1.3 New Australian Accounting Standards

Adoption of New Australian Accounting Standard Requirements

No accounting standard has been adopted earlier than the application date stated in the standard. The accounting policies adopted are consistent with those of the previous financial year.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.3 New Australian Accounting Standards (Continued)

Future Australian Accounting Standards Requirements

Certain new accounting standards and interpretations have been published that are not mandatory for 31 December 2018 reporting periods and have not been early adopted by the group. The group's assessment of the impact of these new standards and interpretations is set out below.

Title of Standard	AASB 16 Leases
Nature of change	<p>AASB 16 was issued in February 2017. It will result in almost all leases being recognised on the balance sheet, as the distinction between operating and finance leases is removed. Under the new standard, an asset (the right to use the leased item) and a financial liability to pay rentals are recognised. The only exceptions are short-term and low-value leases. The accounting for lessors will not significantly change.</p> <p>The standard will affect primarily the accounting for the entity's operating leases. As at the reporting date, the entity has non-cancellable operating lease commitments of \$973,157, see note 12A. However, the entity has not yet determined to what extent these commitments will result in the recognition of an asset and a liability for future payments and how this will affect the entity's profit and classification of cash flows. Some of the commitments may be covered by the exception for short-term and low value leases and some commitments may relate to arrangements that will not qualify as leases under AASB 16.</p>
Application date	Mandatory for financial years commencing on or after 1 January 2019. At this stage, the entity does not intend to adopt the standard before its effective date.

There are no other standards that are not yet effective and that would be expected to have a material impact on the entity in the current or future reporting periods and on foreseeable future transactions.

1.4 Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Australian Education Union Victorian Branch and entities (including special purpose entities) controlled by the Australian Education Union Victorian Branch (its subsidiaries). Control is achieved where the Australian Education Union Victorian Branch has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

Income and expense of subsidiaries acquired or disposed of during the year are included in the consolidated statement of comprehensive income from the effective date of acquisition and up to the effective date of disposal, as appropriate. Total comprehensive income of subsidiaries is attributed to the owners of the Australian Education Union Victorian Branch and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance. Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Australian Education Union Victorian Branch.

All intra-group transactions, balances, income and expenses are eliminated in full on consolidation.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

Note 1 Summary of significant accounting policies (Continued)

1.4 Basis of consolidation (Continued)

Changes in the Australian Education Union Victorian Branch ownership interests in subsidiaries that do not result in the Australian Education Union Victorian Branch losing control are accounted for as equity transactions. The carrying amounts of the Australian Education Union Victorian Branch interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Australian Education Union Victorian Branch.

When the Australian Education Union Victorian Branch loses control of a subsidiary, a gain or loss is recognised in profit or loss and is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests. When assets of the subsidiary are carried at revalued amounts or fair values and the related cumulative gain or loss has been recognised in other comprehensive income and accumulated in equity, the amounts previously recognised in other comprehensive income and accumulated in equity are accounted for as if the Australian Education Union Victorian Branch had directly disposed of the relevant assets (i.e. reclassified to profit or loss or transferred directly to retained earnings as specified by applicable Standards). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under AASB 139 *'Financial Instruments: Recognition and Measurement'* or, when applicable, the cost on initial recognition of an investment in an associate or jointly controlled entity.

1.5 Investment in associates

An associate is an entity over which the Australian Education Union has significant influence and that is neither a subsidiary nor an interest in a joint venture. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The results and assets and liabilities of associates are incorporated in these financial statements using the equity method of accounting, except when the investment is classified as held for sale, in which case it is accounted for in accordance with AASB 5 *'Non-current Asset Held for Sale and Discontinued Operations'*. Under the equity method, an investment in an associate is initially recognised in the statement of financial position at cost and adjusted thereafter to recognise the share of the profit or loss and other comprehensive income of the associate. When the share of losses of an associate exceeds the interest in that associate, the Australian Education Union Victorian Branch discontinues recognising its share of further losses. Additional losses are recognised only to the extent that it has incurred legal or constructive obligations or made payments on behalf of the associate.

Any excess of the cost of acquisition over the share of the net fair value of the identifiable assets, liabilities and contingent liabilities of the associate recognised at the date of acquisition is recognised as goodwill, which is included within the carrying amount of the investment. Any excess of the share of the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of acquisition, after reassessment, is recognised immediately in profit or loss.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

Note 1 Summary of significant accounting policies (Continued)

1.6 Business combinations

The acquisition method of accounting is used to account for all business combinations, except for those identified in the *Fair Work Commissions reporting guidelines* under item 12. The consideration transferred for the acquisition of a subsidiary comprises the fair values of the assets transferred, the liabilities incurred and the equity interest issued by the parent entity. The consideration transferred also includes the fair value of any contingent consideration arrangement and the fair value of any pre-existing equity interest in the subsidiary. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are, with limited exceptions, measured initially at their fair values on acquisition date. On an acquisition-by-acquisition basis, the parent entity recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the acquiree's net identifiable assets.

The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the acquisition-date fair value of any previous equity interest in the acquiree over the fair value of the parent entity's share of the net identifiable assets, is recorded as goodwill. If those amounts are less than the fair value of the net identifiable assets of the subsidiary acquired and the measurement of all amounts has been reviewed, the difference is recognised directly in profit or loss as a bargain purchase.

If it is determined that the combination results in mutual benefit to both the members of the acquirer and the acquiree, the surplus of the fair value of the net identifiable assets acquired over the consideration paid will be recognised in member's funds as a business combination reserve.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which similar borrowing could be obtained from an independent financier under comparable terms and conditions.

Contingent consideration is classified either as equity or a financial liability. Amounts classified as a financial liability are subsequently remeasured to fair value with changes in fair value recognised in profit or loss.

No acquisition of assets and liability as part of a business combination has occurred during the financial year.

1.7 Acquisition of assets and or liabilities that do not constitute a business combination

The Branch did not acquire an asset or liability due to an amalgamation under Part 2 of Chapter 3 of the RO Act, a restructure of the branches of the organisation, a determination or revocation by the General Manager of the Fair Work Commission under subsections 245(1) or 249(1) of the RO Act.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

Note 1 Summary of significant accounting policies (Continued)

1.8 Revenue

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due less any impairment allowance account. Collectability of debts is reviewed at end of the reporting period. Allowances are made when collectability of the debt is no longer probable.

Interest revenue is recognised on an accrual basis using the effective interest method.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease.

1.9 Government grants

Government grants are not recognised until there is reasonable assurance that the Australian Education Union Victorian Branch will comply with the conditions attaching to them and that the grants will be received.

Government grants are recognised in profit or loss on a systematic basis over the periods in which the Australian Education Union Victorian Branch recognises as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary condition is that the Australian Education Union Victorian Branch should purchase, construct otherwise acquire non-current assets are recognised as deferred revenue in the statement of financial position and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Australian Education Union Victorian Branch with no future related costs are recognised in profit or loss in the period in which they become receivable.

1.10 Gains

Sale of assets

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

1.11 Capitation fees and levies

Capitation fees and levies are to be recognised on an accrual basis and recorded as a revenue and/or expense in the year to which it relates.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

Note 1 Summary of significant accounting policies (Continued)

1.12 Employee benefits

A liability is recognised for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave and termination benefits when it is probable that settlement will be required and they are capable of being measured reliably.

Liabilities for short-term employee benefits (as defined in AASB 119 *Employee Benefits*) and termination benefits which are expected to be settled within twelve months of the end of reporting period are measured at their nominal amounts. The nominal amount is calculated with regard to the rates expected to be paid on settlement of the liability.

Other long-term employee benefits which are expected to be settled beyond twelve months are measured as the present value of the estimated future cash outflows to be made by the reporting unit in respect of services provided by employees up to reporting date. Payments to defined contribution retirement benefit plans are recognised as an expense when employees have rendered service entitling them to the contributions. Provision is made for separation and redundancy benefit payments. Reporting Unit recognises a provision for termination as part of a broader restructuring when it has developed a detailed formal plan for the terminations and has informed those employees affected that it will carry out the terminations. A provision for voluntary termination is recognised when the employee has accepted the offer of termination.

1.13 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Where an asset is acquired by means of a finance lease, the asset is capitalised at either the fair value of the lease property or, if lower, the present value of minimum lease payments at the inception of the contract and a liability is recognised at the same time and for the same amount.

The discount rate used is the interest rate implicit in the lease. Leased assets are amortised over the period of the lease. Lease payments are allocated between the principal component and the interest expense.

Operating lease payments are expensed on a straight-line basis which is representative of the pattern of benefits derived from the leased assets.

Rental revenue from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

1.14 Borrowing costs

All borrowing costs are recognised in profit and loss in the period in which they are incurred.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.15 Cash

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the consolidated statement of financial position.

1.16 Financial instruments

Financial assets and financial liabilities are recognised when Australian Education Union Victorian Branch becomes a party to the contractual provisions of the instrument.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.17 Financial assets

Financial assets are classified into the following specified categories: financial assets at fair value through profit or loss, held-to-maturity investments, available-for-sale financial assets and loans and receivables. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition. All regular way purchases or sales of financial assets are recognised and derecognised upon trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

Fair value through profit or loss

Financial assets are classified as at fair value through profit or loss when the financial asset is either held for trading or it is designated as at fair value through profit or loss.

A financial asset is classified as held for trading if:

- it has been acquired principally for the purpose of selling it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial asset other than a financial asset held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial asset forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial assets at fair value through profit or loss are stated at fair value, with any gains or losses arising on re-measurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any dividend or interest earned on the financial asset and is included in the 'other gains and losses' line item in the statement of comprehensive income.

Held-to-maturity investments

Financial assets with fixed or determinable payments and fixed maturity dates that the reporting unit has the positive intent and ability to hold to maturity are classified as held-to-maturity investments. Held-to-maturity investments are measured at amortised cost using the effective interest method less any impairment.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.17 Financial assets (Continued)

Available-for-sale

Listed shares and listed redeemable notes held by the reporting unit that are traded in an active market are classified as available-for-sale and are stated at fair value. The reporting unit also has investments in unlisted shares that are not traded in an active market but that are also classified as available-for-sale financial assets and stated at fair value. Gains and losses arising from changes in fair value are recognised in other comprehensive income and accumulated in the investments revaluation reserve, with the exception of impairment losses, interest calculated using the effective interest method, and foreign exchange gains and losses on monetary assets, which are recognised in profit or loss. Where the investment is disposed of or is determined to be impaired, the cumulative gain or loss previously accumulated in the investments revaluation reserve is reclassified to profit or loss.

Dividends on available-for-sale equity instruments are recognised in profit or loss when the reporting unit right to receive the dividends is established. The fair value of available-for-sale monetary assets denominated in a foreign currency is determined in that foreign currency and translated at the spot rate at the end of the reporting period. The foreign exchange gains and losses that are recognised in profit or loss are determined based on the amortised cost of the monetary asset. Other foreign exchange gains and losses are recognised in other comprehensive income.

Loan and receivables

Trade receivables, loans and other receivables that have fixed or determinable payments that are not quoted in an active market are classified as 'loans and receivables'. Loans and receivables are measured at amortised cost using the effective interest method less impairment. Interest is recognised by applying the effective interest rate, except for short-term receivables when the recognition of interest would be immaterial.

Effective interest method

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, or, when appropriate, a shorter period, to the net carrying amount on initial recognition.

Income is recognised on an effective interest rate basis except for debt instruments other than those financial assets that are recognised at fair value through profit or loss.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.17 Financial assets (Continued)

Impairment of financial assets

Financial assets, other than those at fair value through profit or loss, are assessed for impairment at the end of each reporting period. Financial assets are considered to be impaired when there is objective evidence that, as a result of one or more events that occurred after the initial recognition of the financial asset, the estimated future cash flows of the investment have been affected.

For certain categories of financial asset, such as trade receivables, assets that are assessed not to be impaired individually are, in addition, assessed for impairment on a collective basis. Objective evidence of impairment for a portfolio of receivables could include the reporting units past experience of collecting payments, an increase in the number of delayed payments in the portfolio past the average credit period of 60 days, as well as observable changes in national or local economic conditions that correlate with default on receivables.

For financial assets carried at amortised cost, the amount of the impairment loss recognised is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the financial asset's original effective interest rate.

For financial assets carried at cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment loss will not be reversed in subsequent periods.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables, where the carrying amount is reduced through the use of an allowance account. When a trade receivable is considered uncollectible, it is written off against the allowance account. Subsequent recoveries of amounts previously written off are credited against the allowance account. Changes in the carrying amount of the allowance account are recognised in profit or loss.

When an available-for-sale financial asset is considered to be impaired, cumulative gains or losses previously recognised in other comprehensive income are reclassified to profit or loss in the period.

For financial assets measured at amortised cost, if, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through profit or loss to the extent that the carrying amount of the investment at the date the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

In respect of available-for-sale equity securities, impairment losses previously recognised in profit or loss are not reversed through profit or loss. Any increase in fair value subsequent to an impairment loss is recognised in other comprehensive income and accumulated under the heading of investments revaluation reserve. In respect of available-for-sale debt securities, impairment losses are subsequently reversed through profit or loss if an increase in the fair value of the investment can be objectively related to an event occurring after the recognition of the impairment loss.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.17 Financial assets (Continued)

Derecognition of financial assets

The Australian Education Union Victorian Branch derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. The difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognised in other comprehensive income and accumulated in equity is recognised in profit or loss.

1.18 Financial liabilities

Financial liabilities are classified as either financial liabilities 'at fair value through profit or loss' or other financial liabilities. Financial liabilities are recognised and derecognised upon 'trade date'.

Fair value through profit or loss

Financial liabilities are classified as at fair value through profit or loss when the financial liability is either held for trading or it is designated as at fair value through profit or loss.

A financial liability is classified as held for trading if:

- it has been acquired principally for the purpose of repurchasing it in the near term; or
- on initial recognition it is part of a portfolio of identified financial instruments that the reporting unit manages together and has a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument.

A financial liability other than a financial liability held for trading may be designated as at fair value through profit or loss upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed and its performance is evaluated on a fair value basis, in accordance with the reporting units documented risk management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and AASB 139 'Financial Instruments: Recognition and Measurement' permits the entire combined contract (asset or liability) to be designated as at fair value through profit or loss.

Financial liabilities at fair value through profit or loss are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of comprehensive income.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.18 Financial liabilities (Continued)

Other financial liabilities

Other financial liabilities, including borrowings and trade and other payables, are initially measured at fair value, net of transaction costs.

Other financial liabilities are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective yield basis.

Derecognition of financial liabilities

The reporting unit derecognises financial liabilities when, and only when, the reporting units obligations are discharged, cancelled or they expire. The difference between the carrying amounts of the financial liability derecognised and the consideration paid and payable is recognised in profit or loss.

1.19 Contingent liabilities and contingent assets

Contingent liabilities and contingent assets are not recognised in the Statement of Financial Position but are reported in the relevant notes. They may arise from uncertainty as to the existence of a liability or asset or represent an existing liability or asset in respect of which the amount cannot be reliably measured. Contingent assets are disclosed when settlement is probable but not virtually certain, and contingent liabilities are disclosed when settlement is greater than remote.

1.20 Land, buildings, plant and equipment

Asset recognition threshold

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

Revaluations—land and buildings

Following initial recognition at cost, land and buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount. Both buildings were valued on 14th May 2014.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.20 Land, buildings, plant and equipment (Continued)

Depreciation

Depreciable property, plant and equipment assets are written-off to their estimated residual values over their estimated useful life using, in all cases, the straight line method of depreciation. Depreciation rates (useful lives), residual values and methods are reviewed at each reporting date and necessary adjustments are recognised in the current, or current and future reporting periods, as appropriate.

Depreciation rates applying to each class of depreciable asset are based on the following useful lives:

	2018	2017
Land & buildings	40 years	40 years
Plant and equipment	3 years	3 years

Derecognition

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

1.21 Investment property

Investment properties are properties held to earn rentals and/or for capital appreciation (including property under construction for such purposes). Investment properties are measured initially at its cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit and loss in the period in which they arise.

An investment property is derecognised upon disposal or when the investment property is permanently withdrawn from use and no future economic benefits are expected from the disposal. Any gain or loss arising on derecognition of the property (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in profit or loss in the period in which the property is derecognised.

1.22 Intangibles

Intangible assets with finite lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight-line basis over their estimated useful life. The estimated useful lives and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses. The useful life of Australian Education Union Victorian Branch intangible assets are:

	2018	2017
Intangibles	20 - 30%	20-30%

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.22 Intangibles (Continued)

Derecognition

An intangible asset is derecognised on disposal, or when no future economic benefits are expected from use or disposal. Gains or losses arising from derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset are recognised in profit and loss when the asset is derecognised.

1.23 Impairment for non-financial assets

All assets are assessed for impairment at the end of each reporting period to the extent that there is an impairment trigger. Where indications of impairment exist, the asset's recoverable amount is estimated and an impairment adjustment made if the asset's recoverable amount is less than its carrying amount.

The recoverable amount of an asset is the higher of its fair value less costs of disposal and its value in use. Value in use is the present value of the future cash flows expected to be derived from the asset. Where the future economic benefit of an asset is not primarily dependent on the asset's ability to generate future cash flows, and the asset would be replaced if the Australian Education Union Victorian Branch were deprived of the asset, its value in use is taken to be its depreciated replacement cost.

1.24 Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the non-current asset is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

Non-current assets classified as held for sale are measured at the lower of their previous carrying amount and fair value less costs of disposal.

AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH AND CONTROLLED ENTITY

ABN: 44 673 398 674

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2018

Note 1 Summary of significant accounting policies (Continued)

1.25 Taxation

The Australian Education Union Victorian Branch is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997. There still is an obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST). The subsidiary company, TFV Property Pty. Ltd derives rental income and its profit is subject to company tax.

Revenues, expenses and assets are recognised net of GST except:

- where the amount of GST incurred is not recoverable from the Australian Taxation Office; and
- for receivables and payables.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables.

Cash flows are included in the cash flow statement on a gross basis. The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified within operating cash flows.

1.26 Fair value measurement

The Australian Education Union Victorian Branch measures financial instruments, such as, financial asset as at fair value through the profit and loss, available for sale financial assets, and non-financial assets such as land and buildings and investment properties, at fair value at each balance sheet date. Also, fair values of financial instruments measured at amortised cost are disclosed in Note 16A.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible by the [reporting unit]. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 1 Summary of significant accounting policies (Continued)

1.26 Fair value measurement (Continued)

The Australian Education Union Victorian Branch uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1—Quoted (unadjusted) market prices in active markets for identical assets or liabilities
- Level 2—Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable
- Level 3—Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Australian Education Union Victorian Branch] determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

External valuers are involved for valuation of significant assets, such as land and buildings and investment properties. Selection criteria include market knowledge, reputation, independence and whether professional standards are maintained. For the purpose of fair value disclosures, the Australian Education Union Victorian Branch has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy.

1.27 Going Concern

The Australian Education Union Victorian Branch does not receive any financial support to continue on an ongoing basis.

The Australian Education Union Victorian Branch has not agreed to provide financial support to another reporting unit to ensure they can continue on a going concern basis.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 2 Events after the reporting period

After the year end, the subsidiary sold its property for \$21 million excluding GST. There were no other events that occurred after 31st December 2018, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Australian Education Union Victorian Branch.

Consolidated		Parent	
2018	2017	2018	2017
\$	\$	\$	\$

Note 3 Income

Note 3A: Levies

Public Education campaign Levy	1,105,920	1,095,556	1,105,920	1,095,556
Total levies	1,105,920	1,095,556	1,105,920	1,095,556

The purpose of the levy is to provide separate funding for public education campaign purposes. The levy is set at \$25 for members employed 0.6 and above and \$12.50 for members employed 0.5 or below.

Note 3B: Interest

Bank Deposits	164,446	178,926	164,083	178,926
Total interest	164,446	178,926	164,083	178,926

Note 3C: Rental revenue

Properties	908,558	706,999	410,884	369,253
Total rental revenue	908,558	706,999	410,884	369,253

Note 3D: Other revenue

Other revenue from another reporting unit	-	-	-	-
Revenue from undertaking recovery of wages activity	-	-	-	-
Financial support from another reporting unit	-	-	-	-
Other	15,110	34,218	15,110	34,217
Total other revenue	15,110	34,218	15,110	34,217

Note 3E: Grants or donations

Grants	-	-	-	-
Donations	3,407	2,828	3,407	2,828
Total grants or donations	3,407	2,828	3,407	2,828

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 3	Income (Continued)			
Note 3F: Net gains from sale of assets				
Plant and equipment	1,818	60	1,818	60
Total net gain from sale of assets	1,818	60	1,818	60
Note 4	Expenses			
Note 4A: Employee expenses				
Holders of office:				
Wages and salaries	1,440,984	1,257,217	1,440,984	1,257,217
Superannuation	224,196	204,480	224,196	204,480
Leave and other entitlements	(96,397)	35,857	(96,397)	35,857
Separation and redundancies	-	-	-	-
Other employee expenses	165,829	110,177	165,829	110,177
Subtotal employee expenses holders of office	1,734,612	1,607,731	1,734,612	1,607,731
Employees other than office holders:				
Wages and salaries	8,910,958	8,284,245	8,910,958	8,284,245
Superannuation	1,423,763	1,299,554	1,423,763	1,299,554
Leave and other entitlements	370,546	(249,449)	370,546	(249,449)
Separation and redundancies	-	-	-	-
Other employee expenses	1,152,106	1,052,110	1,152,106	1,052,110
Subtotal employee expenses employees other than office holders	11,857,373	10,386,460	11,857,373	10,386,460
Total employee expenses	13,591,985	11,994,191	13,591,985	11,994,191

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 4B: Capitation fees & Levies				
<i>AEU Federal Office</i>				
- Capitation fee	1,552,052	1,466,601	1,552,052	1,466,601
- Publication Levy – (A) Aust Educator	167,025	158,942	167,025	158,942
- Publication Levy – (B) TAFE Teacher	9,133	9,215	9,133	9,215
- Public Education Levy	196,276	191,088	196,276	191,088
- ACTU Subscriptions	296,867	280,899	296,867	280,899
- Education International	120,710	99,844	120,710	99,844
Total capitation fees	2,342,063	2,206,589	2,342,063	2,206,589

Nature of fee & levies

Capitation Fee - Contribution to operating costs

Publication Levy (A) & (B) - Contribution to the cost of union magazine

Public Education Levy - Contribution to general campaigning issues

ACTU Subscriptions - Contribution to operating costs

Education International - Contribution to an affiliated overseas body

Note 4C: Affiliation fees

Ballarat Trades Hall Council	3,080	3,080	3,080	3,080
Bendigo Trades Hall Council	7,120	7,120	7,120	7,120
Geelong Trades Hall Council	8,487	6,678	8,487	6,678
Gippsland Trades Hall Council	6,261	6,284	6,261	6,284
Goulburn Valley Trades Hall Council	1,920	2,400	1,920	2,400
North East Trades Hall Council	2,884	2,812	2,884	2,812
South West Trades Hall Council	2,813	2,250	2,813	2,250
Sunraysia Trades Hall Council	709	726	709	726
Victorian Trades Hall Council	209,183	204,805	209,183	204,805
Total affiliation fees	242,457	236,155	242,457	236,155

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 4D: Administration expenses				
Conference and meeting expenses	403,689	387,229	403,689	387,229
Consideration to employers for payroll deductions	-	-	-	-
Contractors/consultants	9,356	14,019	9,356	14,019
Fees/allowances - meeting and conferences	500	11,600	500	11,600
Information communications technology	1,079,878	1,290,974	1,079,878	1,290,974
Member Services	265,951	433,191	265,951	433,191
Office expenses	256,652	256,631	256,652	256,631
Penalties imposed under the RO Act	-	-	-	-
Payments of any other expenses to another reporting unit	-	-	-	-
Property expenses	1,495,583	1,419,855	843,190	797,041
Publications	631,840	739,738	631,840	739,738
Other	1,754,977	1,349,813	1,727,836	1,349,565
Subtotal administration expense	5,898,426	5,903,050	5,218,892	5,279,988
Operating lease rentals:				
Minimum lease payments	495,112	572,708	495,112	572,708
Total administration expenses	6,393,538	6,475,758	5,714,004	5,852,696
Note 4E: Grants or donations				
Grants:				
Total paid that were \$1,000 or less	1,500	2,485	1,500	2,485
Total paid that exceeded \$1,000	80,000	80,000	80,000	80,000
Donations:				
Total paid that were \$1,000 or less	4,094	5,297	4,094	5,297
Total paid that exceeded \$1,000	23,655	38,482	23,655	38,482
Total grants or donations	109,249	126,264	109,249	126,264
Note 4F: Depreciation and amortisation				
Depreciation				
Property, plant and equipment	180,801	230,274	175,984	225,457
Total depreciation	180,801	230,274	175,984	225,457
Amortisation				
Intangibles	504,450	423,172	504,450	423,172
Total amortisation	504,450	423,172	504,450	423,172
Total depreciation and amortisation	685,251	653,446	680,434	648,629

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 4G: Finance costs				
Mortgage Loan	871,123	872,095	871,124	872,095
Total finance costs	871,123	872,095	871,124	872,095
Note 4H: Legal costs				
Litigation	1,083,481	1,208,644	1,083,481	1,208,644
Other legal matters	33,631	23,494	30,636	16,894
Total legal costs	1,117,112	1,232,138	1,114,117	1,225,538
Note 4I: Income Tax expenses				
(a) Income tax expense:				
Current tax	-	-	-	-
Deferred tax	1,136,051	(94,913)	-	-
	1,136,051	(94,913)	-	-
(b) Numerical reconciliation of income tax expense to prima facie tax payable:				
(Loss) Profit from continuing operations before income tax expense	3,507,724	(191,478)	(358,185)	109,115
Tax at the Australian tax rate of 30% (2017 – 30%)	1,052,317	(57,443)	(107,456)	32,734
Tax effect of amounts which are not deductible (taxable) in calculating taxable income:				
- Sundry items	(23,722)	(4,736)	-	-
- Tax exempt income	107,456	(32,734)	107,456	(32,734)
Income tax expense	1,136,051	(94,913)	-	-
(c) Deferred income tax (revenue) expense included in income tax expense comprises:				
(Decrease) increase in deferred tax liabilities	1,136,051	(94,913)	-	-
	1,136,051	(94,913)	-	-

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 5 Current assets				
Note 5A: Cash and cash equivalents				
Cash at bank	257,199	589,007	256,457	434,251
Cash on hand	1,527	1,188	1,527	1,188
Short term deposits	6,128,163	5,946,733	6,128,163	5,946,733
Total cash and cash equivalents	6,386,889	6,536,928	6,386,147	6,382,172
Note 5B: Trade and other receivables				
Receivables from other reporting unit				
AEU Federal Office	27,940	-	27,940	-
Total receivables from other reporting unit	27,940	-	27,940	-
Less provision for doubtful debts	-	-	-	-
Receivable from other reporting unit	27,940	-	27,940	-
Other receivables:				
Other trade receivables	1,793,822	1,455,943	1,793,822	1,439,979
Tax refund	2,710	55,574	-	-
Total other receivables	1,796,532	1,511,517	1,793,822	1,439,979
Total trade and other receivables (net)	1,824,472	1,511,517	1,821,762	1,439,979
Note 5C: Other current assets				
Prepayments	347,187	437,978	345,576	411,175
Total other current assets	347,187	437,978	345,576	411,175
Note 5D: Non-current assets held for sale				
Carrying value of assets held for sale previously classified as non-current under property, plant, equipment and investment property				
Investment property (see note 6C)	20,810,000	-	-	-
Equipment (see note 6B)	28,202	-	-	-
Total other current assets	20,838,202	-	-	-

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 6				
Non-current assets				
Note 6A: Land and buildings				
Land and buildings:				
cost	18,676,640	18,648,319	18,676,640	18,648,319
Total land and buildings	18,676,640	18,648,319	18,676,640	18,648,319

Reconciliation of the opening and closing balances of land and buildings

As at 1 January				
Gross book value	18,648,319	18,393,831	18,648,319	18,393,831
Accumulated depreciation and impairment	-	-	-	-
Net book value 1 January	18,648,319	18,393,831	18,648,319	18,393,831
Additions:				
Other movement – building redevelopment	28,321	254,488	28,321	254,488
Net book value 31 December	18,676,640	18,648,319	18,676,640	18,648,319
Net book value at 31 December represented by:				
Gross book value	18,676,640	18,648,319	18,676,640	18,648,319
Accumulated depreciation and impairment	-	-	-	-
Net book value 31 December	18,676,640	18,648,319	18,676,640	18,648,319

If land and buildings were measured using the cost model, the carrying amounts would be as follows:

	2018	2017
	\$	\$
Cost	18,676,640	18,648,319
Accumulated depreciation and impairment	-	-
at carrying amount	18,676,640	18,648,319

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 6B: Plant and equipment				
Plant and equipment:				
at cost	1,359,181	4,833,718	1,359,181	3,579,366
accumulated depreciation	(680,745)	(3,950,769)	(680,745)	(2,729,436)
Total plant and equipment	678,436	882,949	678,436	849,930

Reconciliation of the opening and closing balances of plant and equipment

As at 1 January				
Gross book value	3,617,202	4,803,864	3,579,366	3,549,512
Accumulated depreciation and impairment	(2,734,253)	(3,720,495)	(2,729,436)	(2,503,979)
Net book value 1 January	882,949	1,083,369	849,930	1,045,533
Additions:				
By purchase	4,490	29,854	4,490	29,854
Transfer to current assets (Note 5D)	(28,202)	-	-	-
Depreciation expense	(180,801)	(230,274)	(175,984)	(225,457)
Net book value 31 December	678,436	882,949	678,436	849,930
Net book value as of 31 December represented by:				
Gross book value	1,359,181	3,617,202	1,359,181	3,579,366
Accumulated depreciation and impairment	(680,745)	(2,734,253)	(680,745)	(2,729,436)
Net book value 31 December	678,436	882,949	678,436	849,930

Note 6C: Investment property

Opening balance as at 1 January	24,742,137	24,633,070	7,992,137	7,883,070
Additions	12,137	109,067	12,137	109,067
Revaluation – 112 Trenerry Crescent	4,060,000	-	-	-
Transfer to current assets (Note 5D)	(20,810,000)	-	-	-
Closing balance as at 31 December	8,004,274	24,742,137	8,004,274	7,992,137

The Branch occupies 70% of the office space at 126 Trenerry Crescent Abbotsford VIC with 30% available for tenancy. As a result, 30% of the value of 126 Trenerry Crescent (parent company) is classified as an Investment property. Property located at 112 Trenerry Crescent Abbotsford VIC was sold after the year end and has therefore been re-classified as a current asset (Note 5D).

The above properties are used as securities in respect of a bank loan of the AEU-Victorian Branch amounting to \$25 million (2017: \$25 million).

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 6C: Investment property (Continued)				
Amounts recognised in profit and loss for investment properties				
Rental income	908,558	706,999	410,884	369,253
Direct operating expenses from property that generated rental income	1,495,583	1,419,855	843,190	239,112
Direct operating expenses from property that did not generate rental income	-	-	-	-

Note 6D: Intangibles

Membership system				
At cost	2,595,204	2,159,168	2,595,204	2,159,168
Accumulated amortisation	(1,165,732)	(661,282)	(1,165,732)	(661,282)
Total intangibles	1,429,472	1,497,886	1,429,472	1,497,886

Reconciliation of the opening and closing balances of intangibles

As at 1 January				
Gross book value	2,159,168	1,730,012	2,159,168	1,730,012
Accumulated amortisation and impairment	(661,282)	(238,110)	(661,282)	(238,110)
Net book value 1 January	1,497,886	1,491,902	1,497,886	1,491,902
Additions	436,036	429,156	436,036	429,156
Amortisation	(504,450)	(423,172)	(504,450)	(423,172)
Net book value 31 December	1,429,472	1,497,886	1,429,472	1,497,886
Net book value as of 31 December represented by:				
Gross book value	2,595,204	2,159,168	2,595,204	2,159,168
Accumulated amortisation and impairment	(1,165,732)	(661,282)	(1,165,732)	(661,282)
Net book value 31 December	1,429,472	1,497,886	1,429,472	1,497,886

Note 6E: Other investments

Shares in subsidiary	-	-	8,000,000	8,000,000
Total other investments	-	-	8,000,000	8,000,000

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 6F: Other non-current assets				
Loan to subsidiary	-	-	580,804	595,112
Other	1,537	1,537	1,537	1,537
Total other non-financial assets	1,537	1,537	582,341	596,649
Note 7 Current liabilities				
Note 7A: Trade payables				
Trade creditors and accruals	52,160	583,894	52,160	583,894
Legal costs - litigation	119,397	144,563	119,397	144,563
Legal costs – other matters	-	-	-	-
Subtotal trade creditors	171,557	728,457	171,557	728,457
Payables to other reporting unit				
- AEU Federal Office	483,409	4,451	483,409	4,451
- AEU ITF	92,950	105,600	92,950	105,600
Subtotal payables to other reporting unit	576,359	110,051	576,359	110,051
Total trade payables	747,916	838,508	747,916	838,508
Note 7B: Other payables				
Wages and salaries	-	181,716	-	181,716
Superannuation	230,712	36,104	230,712	36,104
Consideration to employers for payroll deductions	-	-	-	-
Prepayments received/unearned revenue	100,948	102,313	100,948	102,313
GST payable	252,481	286,886	252,481	286,886
Security deposit	30,250	30,250	-	-
Other	510,343	222,011	501,451	168,667
Total other payables	1,124,734	859,280	1,085,592	775,686
Total other payables are expected to be settled in:				
No more than 12 months	1,124,734	859,280	1,085,592	775,686
More than 12 months	-	-	-	-
Total other payables	1,124,734	859,290	1,085,592	775,686

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 7C: Borrowings				
Bank mortgage loan	17,000,000	34,790	17,000,000	34,790
Total other non-financial assets	17,000,000	34,790	17,000,000	34,790
Note 8 Provisions				
Note 8A: Employee provisions				
Office Holders:				
Annual leave	221,688	219,567	221,688	219,567
Long service leave	157,184	255,702	157,184	255,702
Separations and redundancies	-	-	-	-
Other	-	-	-	-
Subtotal employee provisions - office holders	378,872	475,269	378,872	475,269
Employees other than office holders:				
Annual leave	1,051,122	672,201	1,051,122	672,201
Long service leave	1,346,912	1,355,287	1,346,912	1,355,287
Separations and redundancies	-	-	-	-
Other	-	-	-	-
Subtotal employee provisions - employees other than office holders	2,398,034	2,027,488	2,398,034	2,027,488
Total employee provisions	2,776,906	2,502,757	2,776,906	2,502,757
Current	1,272,810	891,768	1,272,810	891,768
Non-current	1,504,096	1,610,989	1,504,096	1,610,989
Total employee provisions	2,776,906	2,502,757	2,776,906	2,502,757
Note 9 Non-current liabilities				
Note 9A: Borrowings				
Bank Mortgage Loan	7,919,825	24,913,912	7,919,825	24,913,912
Total Borrowings	7,919,825	24,913,912	7,919,825	24,913,912

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 9 Non-current liabilities (Continued)				
Note 9B: Deferred tax liabilities				
Deferred Tax Liabilities	2,274,082	1,138,031	-	-
Total Deferred tax liabilities	2,274,082	1,138,031	-	-
<i>Consists of:</i>				
Property, plant and equipment	2,470,487	1,242,721	-	-
Tax loss	(196,405)	(104,690)	-	-
	2,274,082	1,138,031	-	-
Note 10 Equity				
Note 10A: Retained earnings				
Retained earnings at start of year	23,971,973	24,068,538	16,752,594	16,643,479
Profit (Loss) for the year	2,371,673	(96,565)	(358,185)	109,115
Retained earnings at end of year	26,343,646	23,971,973	16,394,409	16,752,594
Note 11 Cash flow				
Note 11A: Cash flow reconciliation				
Reconciliation of cash and cash equivalents as per Balance Sheet to Cash Flow Statement:				
Cash and cash equivalents as per:				
Cash flow statement	6,386,889	6,536,928	6,386,147	6,382,172
Balance sheet	6,386,889	6,526,928	6,386,147	6,382,172
Difference	-	-	-	-

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 11 Cash flow (Continued)				
Note 11A: Cash flow reconciliation				
Reconciliation of profit (loss) to net cash from operating activities:				
Profit (Loss) for the year	2,371,673	(96,565)	(358,185)	109,115
Adjustments for non-cash items				
Depreciation/amortisation	685,251	653,446	680,434	648,629
Revaluation of property	(4,060,000)	-	-	-
Changes in assets/liabilities				
(Increase) in net receivables	(340,293)	(308,662)	(381,458)	(292,698)
Decrease (Increase) in prepayments	65,599	(95,832)	65,599	(69,029)
Increase in supplier payables	175,892	211,102	220,353	205,491
Increase/(decrease) in other payables	(1,365)	(30,739)	(1,365)	(30,739)
Increase/(decrease) in employee provisions	274,149	(213,590)	274,149	(213,590)
Increase in tax provisions	52,864	31,054	-	-
Increase/(decrease) in deferred tax	1,136,051	(94,925)	-	-
Net cash from operating activities	359,821	55,289	499,527	357,179

Note 11B: Cash flow information

Cash flows to/from another reporting unit and/or controlled entity

Cash inflows				
<i>TFV Property Pty. Ltd.</i>	-	-	766,000	670,000
Total cash inflows	-	-	766,000	670,000
Cash outflows				
<i>AEU Federal Office</i>	2,415,374	2,706,654	2,415,374	2,706,654
Total cash outflows	2,415,374	2,706,654	2,415,374	2,706,654

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 12 Contingent liabilities, assets and commitments

Note 12A: Commitments and contingencies

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Operating lease commitments - as lessee				
Lease of photocopiers expiring 11/2019; IT equipment leases; vehicle leases with terms 36 month terms. Future minimum rentals payable under non-cancellable operating leases as at December 2018 are as follows:				
Within one year	194,275	556,889	194,275	556,889
After one year but not more than five years	778,882	360,721	778,882	360,721
More than five years	-	-	-	-
	973,157	917,610	973,157	917,610

Operating lease commitments - as lessor

Future minimum rentals receivable under non-cancellable operating leases as at 31 December 2018 are as follows:

Within one year	405,764	162,250	314,259	66,000
After one year but not more than five years	1,893,518	1,846,211	1,893,518	1,846,211
After five years	1,619,795	2,323,176	1,619,795	2,323,176
	3,919,077	4,331,637	3,827,572	4,235,387

Capital commitments

At 31 December 2018 the entity has no significant capital commitments.

Other contingent assets or liabilities

Funding of Members legal fees

As part of its services provided to members the AEU – Victorian Branch funds certain legal cases on behalf of its members. Funding is approved in advance on a case by case basis. The total amount of funding approved but not yet paid for as at 31 December 2018 is approximately \$2.4M.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 13	Related party disclosures			
Note 13A: Related party transactions for the reporting period				
The subsidiary company, TFV Property Ltd, owns the property at 112 Trenerry Crescent, Abbotsford, where the parent company conducted its business up to June 2017. The subsidiary company has share capital comprising solely of ordinary shares which are held directly by the Group. The proportion of ownership is 100% held by the Group. The subsidiary company derives rental income from external tenants.				
Loan to subsidiary				
Balance at 1 January	-	-	595,112	436,726
Loan repayments	-	-	(766,000)	(670,000)
Loan advanced	-	-	751,692	828,386
Balance at 31 December	-	-	580,804	595,112
Note 13B: Key management personnel remuneration for the reporting period				
Short-term employee benefits				
Salary (including annual leave taken)	1,281,882	1,128,966	1,281,882	1,128,966
Annual leave accrued	161,223	147,511	161,223	147,511
Other	165,829	110,277	165,829	110,277
Total short-term employee benefits	1,608,934	1,386,754	1,608,934	1,386,754
Post-employment benefits:				
Superannuation	224,196	204,480	224,196	204,480
Total post-employment benefits	224,196	204,480	224,196	204,480
Other long-term benefits:				
Long-service leave	(98,518)	16,497	(98,518)	16,497
Total other long-term benefits	(98,518)	16,497	(98,518)	16,497
Termination benefits	-	-	-	-
Total	1,734,612	1,607,731	1,734,612	1,607,731

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 13				
Related party disclosures (Continued)				
Note 13C: Transactions with key management personnel and their close family members				
Loans to/from key management personnel	-	-	-	-
Other transactions with key management personnel	-	-	-	-

Note 13D: Former related party

There were no payments made to a former related party of the reporting unit.

Note 13E: Financial affairs

There is no another entity administer the financial affairs of the reporting unit

Note 14 **Remuneration of auditors**

Value of the services provided

Current auditor				
Financial statement audit services	43,800	38,725	40,000	35,000
Other services	5,796	5,090	4,815	4,450
Total remuneration of auditors	49,596	43,815	44,815	39,450

Note 15 **Financial instruments**

The group's activities expose it to a variety of financial risks: market risk (including fair value interest rate risk and price risk), credit risk, liquidity risk and cash flow interest rate risk. The group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the entity. The group uses different methods to measure different types of risk to which it is exposed. These methods include sensitivity analysis in the case of interest rate, other price risks and ageing analysis for credit risk.

Risk management is carried out by management under policies approved by Committee of Management. The Committee of Management identifies, evaluates and hedges financial risks as part of regular meetings. This identification and analysis includes an analysis of interest rate exposure and the evaluation of strategies in the context of most recent economic conditions.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2018	2017	2018	2017
	\$	\$	\$	\$
Note 15 Financial instruments (Continued)				
Note 15A: Categories of financial instruments				
Financial assets				
Cash and cash equivalents	6,386,889	6,536,928	6,386,147	6,382,172
Trade and other receivables	1,824,472	1,511,517	1,821,762	1,439,979
Total	8,211,361	8,048,445	8,207,909	7,822,151
Available-for-sale assets:				
Investment in subsidiary	-	-	8,000,000	8,000,000
Total	-	-	8,000,000	8,000,000
Loans and receivables:				
Loan to subsidiary	-	-	580,804	595,112
Total	-	-	580,804	595,112
Carrying amount of financial assets	8,211,361	8,048,445	16,788,713	16,417,263
Financial liabilities				
Trade and other payables	1,872,650	1,697,788	1,833,508	1,614,194
Borrowings	24,919,825	24,948,702	24,919,825	24,948,702
Total	26,792,475	26,646,490	26,753,333	26,562,896
Carrying amount of financial liabilities	26,792,475	26,646,490	26,753,333	26,562,896

Note 15C: Credit risk

Credit risk is the risk of financial loss to the Union if a member or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Union's receivables from members and investment securities.

The group has no significant concentration of credit risk with any single counter party or group of counter parties.

Trade and other receivables that are neither past due or impaired are considered to be of high credit quality. Aggregates of such amounts are as detailed at Note 5B. There is no collateral held by the group securing trade and other receivables. The group does not have any material credit risk exposure to any single receivable or group of receivables under financial instruments entered into by the group. The trade receivables balance at 31 December 2018 and 31 December 2017 do not include any counter parties with external credit ratings.

Credit risk related to balances with banks and other financial institutions is managed by the Committee of Management in accordance with approved Union policy. Such policy requires that surplus funds are only invested with counterparties with a Standard and Pool's rating of at least AA-

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 15 Financial instruments (Continued)

Note 15E: Liquidity risk

Liquidity risk arises from the possibility that the group might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The group manages this risk by maintaining adequate reserves and banking facilities by continuously monitoring forecast and actual cash flows and matching the maturity profiles of financial assets and financial liabilities.

The tables below reflect an undiscounted contractual maturity analysis for financial liabilities. The group does not hold directly any derivative financial liabilities.

Cash flows realised from financial assets reflect the Committee of Management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflect the earliest contractual settlement dates.

Contractual maturities for financial liabilities 2018 - Consolidated

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	1,872,650	-	-	-	-	1,872,650
Borrowings	-	17,000,000	-	-	7,919,825	24,919,825
Total	1,872,650	17,000,000	-	-	7,919,825	26,792,475

Maturities for financial liabilities 2017 - Consolidated

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Trade and other payables	1,697,788	-	-	-	-	1,697,788
Borrowings	-	34,790	-	-	24,913,912	24,948,702
Total	1,697,788	34,790	-	-	24,913,912	26,646,490

Contractual maturities for financial liabilities 2018 - Parent

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Borrowings	-	17,000,000	-	-	7,919,825	24,919,825
Trade and other payables	1,833,508	-	-	-	-	1,833,508
Total	1,833,508	17,000,000	-	-	7,919,825	26,753,333

Maturities for financial liabilities 2017 - Parent

	On Demand	< 1 year \$	1– 2 years \$	2– 5 years \$	>5 years \$	Total \$
Borrowings	-	34,790	-	-	24,913,912	24,948,702
Trade and other payables	1,614,194	-	-	-	-	1,614,194
Total	1,614,194	34,790	-	-	24,913,912	26,562,896

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

	Consolidated		Parent	
	2017	2015	2017	2015
	\$	\$	\$	\$

Note 15 Financial instruments (Continued)

Note 15F: Market risk

Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period whereby a future change in interest rates will affect future cashflows or the fair value of fixed rate financial instruments. The financial instruments that expose the Group to interest rate risk are limited to borrowings, cash and cash equivalents.

Sensitivity analysis of the risk that the entity is exposed to for 2018

	Change in risk variable %	Effect on	
		Profit & loss \$	Equity \$
<i>Financial Assets</i>			
Interest rate risk	+2	+127,738	+127,738
Interest rate risk	-2	-127,738	-127,738
<i>Financial Liabilities</i>			
Interest rate risk	+1	-249,198	-249,198
Interest rate risk	-1	+249,198	+249,198

Sensitivity analysis of the risk that the entity is exposed to for 2017

	Change in risk variable %	Effect on	
		Profit & loss \$	Equity \$
<i>Financial Assets</i>			
Interest rate risk	+2	+130,187	+130,187
Interest rate risk	-2	-130,187	-130,187
<i>Financial Liabilities</i>			
Interest rate risk	+2	-249,487	-249,487
Interest rate risk	-2	+249,487	+249,487

Note 15G: Asset pledged/or held as collateral

Assets pledged as collateral

Financial assets pledged as collateral:

Freehold Land & Buildings	47,519,116	43,390,456	26,680,914	26,640,456
Total assets pledged as collateral	47,519,116	43,390,456	26,680,914	26,640,456

The bank loan is secured by a first registered mortgage over freehold properties owned by the controlled entity and the parent entity. Covenants imposed by the bank require that debt not to exceed 70% of the valuation of the properties.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 16 Fair value measurement

Note 16A: Financial assets and liabilities

Management of the reporting unit assessed that cash, trade receivables, trade payables, and other current liabilities approximate their carrying amounts largely due to the short term maturities of these instruments.

The fair value measurement of non-financial assets has been determined on the highest and best use of that asset. The management of the reporting unit have assessed that as the reporting unit currently uses the non-financial assets in their highest and best use, the fair value of those non-financial assets would approximate their carrying amounts.

The fair value of financial assets and liabilities is included at the amount which the instrument could be exchanged in a current transaction between willing parties. The following methods and assumptions were used to estimate the fair values:

- Fair values of the reporting unit's interest-bearing borrowings and loans are determined by using a discounted cash flow method. The discount rate used reflects the issuer's borrowing rate as at the end of the reporting period. The own performance risk as at 31 December 2018 was assessed to be insignificant.
- Fair value of available-for-sale financial assets is derived from quoted market prices.
- Long-term fixed-rate and variable-rate receivables/borrowings are evaluated by the Group based on parameters such as interest rates and individual credit worthiness of the customer. Based on this evaluation, allowances are taken into account for the expected losses of these receivables. As at 31 December 2018 the carrying amounts of such receivables, net of allowances, were not materially different from their calculated fair values.

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 16 Fair value measurement (Continued)

Note 16A: Financial assets and liabilities (Continued)

The following table contains the carrying amounts and related fair values for the Branch financial assets and liabilities:

	Carrying amount 2018 \$	Fair value 2018 \$	Carrying amount 2017 \$	Fair value 2017 \$
Consolidated				
Financial Assets				
Cash & cash equivalents	6,386,889	6,386,889	6,536,928	6,536,928
Trade & other receivables	1,824,472	1,824,472	1,511,517	1,511,517
Total	8,211,361	8,211,361	8,048,445	8,048,445
Non-financial Assets				
Land & Buildings	47,519,116	47,519,116	43,390,456	43,390,456
Plant & Equipment	678,436	678,436	882,949	882,949
Other non-current Assets	1,431,009	1,431,009	1,499,423	1,499,423
Total	49,628,561	49,628,561	45,772,828	45,772,828
Financial Liabilities				
Trade & other payables	1,872,650	1,872,650	1,697,788	1,697,788
Bank Mortgage Loan	24,919,825	24,919,825	24,948,702	24,948,702
Total	26,792,475	26,792,475	26,646,490	26,646,490
Parent				
Financial Assets				
Cash & cash equivalents	6,386,147	6,386,147	6,382,172	6,382,172
Trade & other receivables	1,821,762	1,821,762	1,439,979	1,439,979
Other Investments	8,000,000	8,000,000	8,000,000	8,000,000
Loan to subsidiary	580,804	580,804	595,112	595,112
Total	16,788,713	16,788,713	16,417,263	16,417,263
Non-financial Assets				
Land & Buildings	26,680,914	26,680,914	26,640,456	26,640,456
Plant & Equipment	678,436	678,436	849,930	849,930
Other non-current assets	1,431,009	1,431,009	1,499,423	1,499,423
Total	28,790,359	28,790,359	28,989,809	28,989,809
Financial Liabilities				
Trade & other payables	1,833,508	1,833,508	1,614,194	1,614,194
Bank Mortgage Loan	24,919,825	24,919,825	24,948,702	24,948,702
Total	26,753,333	26,753,333	26,562,896	26,562,896

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 16 Fair value measurement (Continued)

Note 16B: Fair value hierarchy

The following tables provide an analysis of financial and non financial assets and liabilities that are measured at fair value, by fair value hierarchy.

Fair value hierarchy - Consolidated 31 December 2018

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Cash & cash equivalents		6,386,889	-	-
Trade & other receivables		1,824,472	-	-
Total		8,211,361	-	-
Non-financial Assets				
Land & Buildings	21/5/2014	-	18,676,640	-
Non-current assets held for sale	31/12/2018	-	20,838,202	-
Investment Property		-	8,004,274	-
Plant & Equipment		-	678,436	-
Other non-current assets		-	1,429,472	-
Total		-	49,627,024	-
Liabilities measured at fair value				
Trade & other payables		1,872,650	-	-
Bank Mortgage Loan		24,919,825	-	-
Total		26,792,475	-	-

Fair value hierarchy - Consolidated 31 December 2017

	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Cash & cash equivalents		6,536,928	-	-
Trade & other receivables		1,511,517	-	-
Total		8,048,445	-	-
Non-financial Assets measured at fair value				
Land & Buildings	21/5/2014	-	18,648,319	-
Investment Property		-	24,742,137	-
Plant & Equipment		-	882,949	-
Other non-current assets		-	1,499,423	-
Total		-	45,772,828	-
Liabilities measured at fair value				
Trade & other payables		1,697,788	-	-
Bank Mortgage Loan		24,948,702	-	-
Total		26,646,490	-	-

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 16 Fair value measurement (Continued)

Note 16B: Fair value hierarchy (Continued)

Fair value hierarchy – Parent 31 December 2018	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Cash & cash equivalents		6,386,147	-	-
Trade & other receivables		1,821,762	-	-
Other Investments		-	8,000,000	-
Loan to subsidiary		580,804	-	-
Total		8,788,713	8,000,000	-
Non-financial assets measured at fair value				
Land & Buildings	21/5/2014	-	18,676,640	-
Investment property		-	8,004,274	-
Plant & Equipment		-	678,436	-
Other non-current assets		-	1,431,009	-
Total		-	28,790,359	-
Liabilities measured at fair value				
Trade & other payables		1,833,508	-	-
Bank Mortgage Loan		24,919,825	-	-
Total		26,753,333	-	-
Fair value hierarchy – Parent 31 December 2017				
Fair value hierarchy – Parent 31 December 2017	Date of valuation	Level 1	Level 2	Level 3
Assets measured at fair value		\$	\$	\$
Cash & cash equivalents		6,382,172	-	-
Trade & other receivables		1,439,979	-	-
Other Investments		-	8,000,000	-
Other Non-current assets		595,112	-	-
Total		8,417,263	8,000,000	-
Non-current assets measured at fair value				
Land & Buildings	21/5/2014	-	18,648,319	-
Investment Property		-	7,992,137	-
Plant & Equipment		-	849,930	-
Other non-current assets		-	2,094,535	-
Total		-	29,584,921	-
Liabilities measured at fair value				
Trade & other payables		1,614,194	-	-
Bank Mortgage Loan		24,948,702	-	-
Total		26,562,896	-	-

**AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH
AND CONTROLLED ENTITY**

ABN: 44 673 398 674

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2018**

Note 17 Section 272 Fair Work (Registered Organisations) Act 2009

In accordance with the requirements of the *Fair Work (Registered Organisations) Act 2009*, the attention of members is drawn to the provisions of subsections (1) to (3) of section 272, which reads as follows:

Information to be provided to members or Commissioner:

- (1) A member of a reporting unit, or the Commissioner, may apply to the reporting unit for specified prescribed information in relation to the reporting unit to be made available to the person making the application.
- (2) The application must be in writing and must specify the period within which, and the manner in which, the information is to be made available. The period must not be less than 14 days after the application is given to the reporting unit.
- (3) A reporting unit must comply with an application made under subsection (1).

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH

Report on Audit of the Financial Report

Opinion

We have audited the financial report of the Australian Education Union Victorian Branch (the "Branch") and its subsidiary (the "Group") which comprises the consolidated balance sheet as at 31 December 2018, the consolidated statement of profit or loss and other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statement including comprising a summary of significant accounting policies and other explanatory information, the Committee of Management Statement and the subsection 255(2A) report

In our opinion,

(i) the accompanying financial report of the Group:

- a) presents fairly, in all material respects, the financial position of the Group as at 31 December 2018 and the results of its operations, its changes in equity and cash flows for the year then ended; and
- b) complying the Australian Accounting Standards; and
- c) any other requirements imposed by the Reporting Guidelines or Part 3 of Chapter 8 of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

(ii) the Committee of Management's use of the going concern basis of accounting in the preparation of the Group's financial statements is appropriate.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

We are independent of the Group in accordance with auditor independent requirements ethical requirements of the Accounting Professional and Ethical Standards Board's APES110 Code of Ethics for Professional Accountants (the "Code") that are relevant to our audit of the financial report in Australia. We have fulfilled our other ethical responsibilities in accordance with the Code.

*All correspondence to*PO Box 2390
BRIGHTON NORTH VIC 3186**E** bgl@bglpartners.com.au**T** (03) 9525 2511**F** (03) 9525 2829**W** bglpartners.com.au

ABN 96 006 935 459

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH (Continued)

BGL & Associates Pty Ltd

ACN 006 935 459

Trading as BGL Partners

Information Other than the Financial Report and Auditor's Report Thereon

The Committee of Management is responsible for the other information. The other information obtained at the date of this auditor's report is in the Operating Report accompanying the financial report.

My opinion on the financial report does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial report, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

Responsibilities of Committee of Management for the Financial Report

The Committee of Management of the entity is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the RO Act, and for such internal control as the Committee of Management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Reporting Unit's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee of Management either intend to liquidate the Reporting Unit or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH (Continued)

Auditor 's responsibility for the audit of the financial report (Continued)

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Committee of Management.
- Conclude on the appropriateness of the Committee of Management s' use of the going concern basis of accounting in the preparation of the financial report. We also conclude, based on the audit evidence obtained, whether a material uncertainty exists related to events and conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in the auditor's report to the disclosures in the financial report about the material uncertainty or, if such disclosures are inadequate, to modify the opinion on the financial report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation
- Obtain sufficient appropriate audit evidence regarding the financial information of the Group or activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with the Committee of Management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

All correspondence to

PO Box 2390
BRIGHTON NORTH VIC 3186

E bgl@bglpartners.com.au

T (03) 9525 2511

F (03) 9525 2829

W bglpartners.com.au

ABN 96 006 935 459

BGL & Associates Pty Ltd

ACN 006 935 459

Trading as BGL Partners

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALIAN EDUCATION UNION VICTORIAN BRANCH (Continued)

I declare that I am an approved auditor, a member of The Chartered Accountants Australia and New Zealand and hold a current Public Practice Certificate.

BGL Partners

BGL Partners

I. A. Hinds

I. A. Hinds - Partner

Registration number (as registered by the RO Commissioner under RO Act): AA2018/87

Melbourne

29 April 2019