

23 June 2025

# Post-election report

**Australian Education Union**

Scheduled Election

E2024/140

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# Election(s) Covered in Post-Election Report (PER)

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**Organisation:** Australian Education Union – Victorian Branch (AEU)

**Election Decision No:** E2024/140

**Election:** Scheduled Election

**Date the nominations closed:**

- 26 February 2025 (Scheduled Election)
- 21 May 2025 (Insufficient Nominations Election)

**Date results declared:**

- 20 March 2025 (Scheduled Election)
- 10 June 2025 (Insufficient Nominations Election)

**Date PER due:** 20 June 2025

## Relevant legal provisions

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*Fair Work (Registered Organisations) Act 2009* ('the Act')

### **197 Post-election report by AEC**

#### *Requirement for AEC to make report*

- (1) After the completion of an election conducted under this Part by the AEC, the AEC must give a written report on the conduct of the election to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

**Note:** The AEC may be able, in the same report, to report on more than one election it has conducted for an organisation. However, regulations made under paragraph 359(2)(c) may impose requirements about the manner and timing of reports.

- (2) The report must include details of the prescribed matters.

#### *Contents of report—register of members*

- (3) If the AEC is of the opinion that the register of members, or the part of the register, made available to the AEC for the purposes of the election contained, at the time of the election:
  - (a) an unusually large proportion of members' addresses that were not current; or
  - (b) in the case of a register kept by an organisation of employees—an unusually large proportion of members' addresses that were workplace addresses;this fact must be included in the report, together with a reference to any relevant model rules which, in the opinion of the AEC, could assist the organisation or branch to address this matter.

**Note:** Model rules are relevant only to the conduct of elections for office, not for elections for other positions (see section 147).

#### *Contents of report—difficult rules*

- (4) If the report identifies a rule of the organisation or branch that, in the AEC's opinion, was difficult to interpret or apply in relation to the conduct of the election, the report must also refer to any relevant model rules, which in the opinion of the AEC, could assist the organisation or branch to address this matter.

Note: For model rules, see section 147.

*Subsection (3) relevant only for postal ballots*

- (5) Subsection (3) applies only in relation to elections conducted by postal ballot.

Note: An organisation can obtain an exemption from the requirement to hold elections for office by postal ballot (see section 144).

## **190 Organisation or branch must not assist one candidate over another**

An organisation or branch commits an offence if it uses, or allows to be used, its property or resources to help a candidate against another candidate in an election under this Part for an office or other position.

Penalty: 100 penalty units.

## **193 Provisions applicable to elections conducted by AEC**

- (1) If an electoral official is conducting an election, or taking a step in relation to an election, for an office or other position in an organisation, or branch of an organisation, the electoral official:
- (a) subject to paragraph (b), must comply with the rules of the organisation or branch; and
  - (b) may, in spite of anything in the rules of the organisation or branch, take such action, and give such directions, as the electoral official considers necessary:
    - (i) to ensure that no irregularities occur in or in relation to the election; or
    - (ii) to remedy any procedural defects that appear to the electoral official to exist in the rules; or
    - (iii) to ensure the security of ballot papers and envelopes that are for use, or used, in the election.

- (2) A person commits an offence if the person does not comply with a direction under subsection (1).

Penalty: 30 penalty units.

- (3) Subsection (2) does not apply so far as the person is not capable of complying.

Note: A defendant bears an evidential burden in relation to the matter in subsection (3) (see subsection 13.3(3) of the *Criminal Code*).

- (4) Subsection (2) does not apply if the person has a reasonable excuse.

Note: A defendant bears an evidential burden in relation to the matter mentioned in subsection (4), see subsection 13.3(3) of the *Criminal Code*.

- (5) An offence against subsection (2) is an offence of strict liability.

Note: For *strict liability*, see section 6.1 of the *Criminal Code*.

- (6) An election for an office or other position conducted by an electoral official, or step taken in relation to such an election, is not invalid merely because of a breach of the rules of the organisation or branch because of:

- (a) action taken under subsection (1); or
- (b) an act done in compliance with a direction under subsection (1).

- (7) If an electoral official conducting, or taking a step in connection with, an election for an office or other position:

- (a) dies or becomes unable to complete the conduct of the election or the taking of the step; or
- (b) ceases to be qualified to conduct the election or to take the step;

the Electoral Commissioner must arrange for the completion of the conduct of the election, or the taking of the step, by another electoral official.

## 6 Definitions

**irregularity**, in relation to an election or ballot, includes:

- (a) a breach of the rules of an organisation or branch of an organisation; and
- (b) an act or omission by means of which:
  - (i) the full and free recording of votes by all persons entitled to record votes and by no other persons; or
  - (ii) a correct ascertainment or declaration of the results of the voting; is, or is attempted to be, prevented or hindered; and
- (c) a contravention of section 190.

## *Fair Work (Registered Organisations) Regulations 2009* ('the Regulations')

### 140 Declaration of result of election (s 193)

- (1) Within 14 days after the closing day of an election, the AEC must issue a declaration stating the following:
  - (a) the total number of persons on the roll of voters;
  - (b) the total number of ballot papers issued (if applicable);
  - (c) the total number of envelopes that were returned undelivered by the closing day of the ballot to the AEC (if applicable);
  - (d) the total number of ballot papers received by the electoral official by the closing day of the ballot (if applicable);
  - (e) the result of the election;
  - (f) the total number of informal ballot papers (if applicable).
- (2) In subregulation (1), **closing day**, for an election, means:
  - (a) if a ballot is not required—the day on which nominations for the election close; or
  - (b) if a ballot is required—the closing day of the ballot.
- (3) Immediately after issuing a declaration under subregulation (1), the AEC must give a copy of the declaration to:
  - (a) the General Manager; and
  - (b) the organisation or branch for whom the election was conducted.

### 141 Post-election report by AEC (s 197(2))

- (1) For subsection 197(2) of the Act, the following matters are prescribed for inclusion in the report (the **post-election report**) given under subsection 197(1) of the Act:
  - (a) the declaration mentioned in regulation 140;
  - (b) any rules of the organisation or branch which because of ambiguity or other reason, were difficult to interpret or apply;
  - (c) any matters in relation to the roll of voters including those matters contained in subsection 197(3) of the Act;
  - (d) the number of written allegations (if any) of irregularities made to the AEC during the election;
  - (e) action taken by the AEC in relation to those allegations;
  - (f) any other irregularities identified by the AEC and action taken by the AEC in relation to those other irregularities.
- (2) The AEC must:
  - (a) give the post-election report within 30 days after the closing day of the election; and
  - (b) publish a notice on its web site advising that a copy of the post-election report can be obtained from the AEC on the request of a member who was eligible to vote in the election.

- (3) The AEC must supply a copy of the post-election report to the member as soon as practicable, but no later than 7 days, after receiving a request under paragraph (2)(b).

#### **145 Elections conducted by AEC—no unauthorised action**

- (1) For any election conducted by the AEC under Part 2 of Chapter 7 of the Act, a person other than the person conducting the election must not do, or purport to do, any act in the conduct of the election other than as directed or authorised by the person conducting the election.

Note: This subregulation is a civil penalty provision (see regulation 168).

- (2) The AEC must advise the General Manager of a possible contravention of subregulation (1) not later than 21 days after the AEC has become aware of the possible contravention.

## Declaration of result of election

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In accordance with reg 140 of the Regulations, the AEC issued a declaration of the result of election E2024/140 as follows:

- Scheduled Election – Uncontested on 20 March 2025
- Insufficient Nominations Election – Uncontested on 10 June 2025

For a copy, see **Attachment A**.

## Australian Education Union Victorian Branch - Rules

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Australian Education Union - Rules used for the election:

- 284V: Incorporates alterations of 25 October 2024 [R2024/99]

### **The AEU rule regarding Lodging Nominations:**

Rule 51(5)(d) of the Organisations, Victorian Federal Branch Rules provides that:

(5) Nominations for the positions of delegates to Branch Conference shall: -

(d) be delivered to the Branch Returning Officer at the registered office of the Branch on a date determined by the Branch Returning Officer for the closing of nominations being a date not less than 60 days prior to the date of the annual conference in that year.

To ensure that all nominations are received they need to be lodged with the returning officer. The registered office of the Branch is not accessible for the Returning Officer and as such the RO have decided to apply subparagraph 193(1) (b)(ii) of the Act to direct that nominations can only be lodged via email to the AEC at: [ieb nominations@aec.gov.au](mailto:ieb nominations@aec.gov.au) or via the AEC portal.

## Roll of Voters

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There were no matters in relation to the roll of voters for this election.

## Written allegations of any irregularities

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The AEC did not receive any written allegations of any irregularities for this election.

## Other irregularities

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The AEC did not identify any other irregularities for this election.

## Signed

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Ann Dougan  
**Returning Officer**  
Australian Electoral Commission  
E: [IEBevents@aec.gov.au](mailto:IEBevents@aec.gov.au)  
P: 03 9285 7111  
23 June 2025

## Attachments

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- A. Declaration of Results for Uncontested Offices  
(Scheduled Election)
- B. Declaration of Results for Uncontested Offices  
(Insufficient Nominations Election)



**Australian Education Union**  
**Victorian Branch**  
**DECLARATION OF RESULTS - E2024/140**  
**Uncontested Offices**

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**Scheduled Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Early Childhood Sector**

**South East Region (Early Childhood Sector)**

**Delegate to Branch Conference (22)**

Candidates

*No Nominations Received*

**North West Region (Early Childhood Sector)**

**Delegate to Branch Conference (18)**

Candidates

*No Nominations Received*

**Goulburn Region (Early Childhood Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Barwon Region (Early Childhood Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Gippsland Region (Early Childhood Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Loddon Region (Early Childhood Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Central Highlands Wimmera Region (Early Childhood Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Primary Sector (except members of the Primary Allied Staff Sub-Sector)**

**Geelong Region (Primary Sector)**

**Delegate to Branch Conference (16)**

Candidates

AGTERHUIS Fay

**Colac Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Hamilton/Portland Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Warrnambool Region (Primary Sector)**

**Delegate to Branch Conference (5)**

Candidates

MILICH Marina

**Ballarat Region (Primary Sector)**

**Delegate to Branch Conference (10)**

Candidates

*No Nominations Received*

**Stawell Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Horsham Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Benalla Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

MCPHERSON Hamish

**Seymour Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Kyabram Region (Primary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Shepparton Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Wodonga Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Wangaratta Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**South Gippsland Region (Primary Sector)**

**Delegate to Branch Conference (5)**

Candidates

*No Nominations Received*

**West Gippsland Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**La Trobe Valley Region (Primary Sector)**

**Delegate to Branch Conference (7)**

Candidates

*No Nominations Received*

**East Gippsland Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Sale Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Bendigo Region (Primary Sector)**

**Delegate to Branch Conference (8)**

Candidates

*No Nominations Received*

**Castlemaine/Kyneton Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Maryborough Region (Primary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Bendigo/Echuca Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Swan Hill Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Mildura Region (Primary Sector)**

**Delegate to Branch Conference (5)**

Candidates

*No Nominations Received*

**Inner City Region (Primary Sector)**

**Delegate to Branch Conference (13)**

Candidates

*No Nominations Received*

**Latrobe/Plenty Region (Primary Sector)**

**Delegate to Branch Conference (15)**

Candidates

*No Nominations Received*

**Diamond Valley Region (Primary Sector)**

**Delegates to Branch Conference (7)**

Candidates

*No Nominations Received*

**Werribee Region (Primary Sector)**

**Delegate to Branch Conference (19)**

Candidates

*No Nominations Received*

**Inner West Region (Primary Sector)**

**Delegate to Branch Conference (15)**

Candidates

*No Nominations Received*

**Maribyrnong Region (Primary Sector)**

**Delegate to Branch Conference (13)**

Candidates

*No Nominations Received*

**Broadmeadows Region (Primary Sector)**

**Delegate to Branch Conference (15)**

Candidates

MCGLASHAN Halimah

**Sunbury Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Melton Region (Primary Sector)**

**Delegate to Branch Conference (10)**

Candidates

*No Nominations Received*

**Greater Waverley Region (Primary Sector)**

**Delegate to Branch Conference (13)**

Candidates

*No Nominations Received*

**Inner East Region (Primary Sector)**

**Delegate to Branch Conference (7)**

Candidates

*No Nominations Received*

**Doncaster/Warringal Region (Primary Sector)**

**Delegate to Branch Conference (12)**

Candidates

*No Nominations Received*

**Outer Eastern Region (Primary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

**Knox/Dandenong Ranges Region (Primary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

**Yarra Valley Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**South Eastern Region (Primary Sector)**

**Delegate to Branch Conference (9)**

Candidates

*No Nominations Received*

**Berwick/Packenham Region (Primary Sector)**

**Delegate to Branch Conference (14)**

Candidates

*No Nominations Received*

**Cranbourne Region (Primary Sector)**

**Delegate to Branch Conference (12)**

Candidates

*No Nominations Received*

**Longbeach/Moorabbin/Prahran Region (Primary Sector)**

**Delegate to Branch Conference (23)**

Candidates

*No Nominations Received*

**Frankston Region (Primary Sector)**

**Delegate to Branch Conference (9)**

Candidates

*No Nominations Received*

**Peninsula Region (Primary Sector)**

**Delegate to Branch Conference (8)**

Candidates

*No Nominations Received*

**Primary Allied Staff Sub-Sector**

**Primary Allied Staff Sub-Sector**

**Delegates to Branch Conference (97)**

Candidates

*No Nominations Received*

**Secondary Sector (except members of the Secondary Allied Staff Sub-Sector)**

**Geelong Region (Secondary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

**Colac Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Hamilton/Portland Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Warrnambool Region (Secondary Sector)**

**Delegates to Branch Council (4)**

Candidates

*No Nominations Received*

**Ballarat Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

*No Nominations Received*

**Stawell Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Horsham Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Benalla Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Seymour Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*



**Kyabram Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

MORRISON Kim

**Shepparton Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Wodonga Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Wangaratta Region (Secondary Sector)**

**Delegates to Branch Council (3)**

Candidates

*No Nominations Received*

**South Gippsland Region (Secondary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**West Gippsland Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**La Trobe Valley Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**East Gippsland Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Sale Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Bendigo Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

*No Nominations Received*

**Castlemaine/Kyneton Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

DODGSHUN Andrew

**Maryborough Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Bendigo/Echuca Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Swan Hill Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Mildura Region (Secondary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Inner City Region (Secondary Sector)**

**Delegate to Branch Conference (18)**

Candidates

GRIFFITHS Rohan

HILLIER Duncan

WONG Guan Jie

**Latrobe/Plenty Region (Secondary Sector)**

**Delegate to Branch Conference (12)**

Candidates

MILLETT Courtney

TAM Ashley

**Diamond Valley Region (Secondary Sector)**

**Delegate to Branch Conference (5)**

Candidates

*No Nominations Received*

**Werribee Region (Secondary Sector)**

**Delegate to Branch Conference (12)**

Candidates

*No Nominations Accepted*

**Inner West Region (Secondary Sector)**

**Delegate to Branch Conference (12)**

Candidates

*No Nominations Received*

**Maribyrnong Region (Secondary Sector)**

**Delegate to Branch Conference (12)**

Candidates

TAYLOR Fiona

**Broadmeadows Region (Secondary Sector)**

**Delegate to Branch Conference (9)**

Candidates

KANJERE Anastasia

STEPHENSON Caed

**Sunbury Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Melton Region (Secondary Sector)**

**Delegate to Branch Conference (7)**

Candidates

COSTA Joe

**Greater Waverley Region (Secondary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

**Inner East Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

*No Nominations Received*

**Doncaster/Warringal Region (Secondary Sector)**

**Delegate to Branch Conference (10)**

Candidates

HOPWOOD Tom

**Outer Eastern Region (Secondary Sector)**

**Delegate to Branch Conference (7)**

Candidates

*No Nominations Received*

**Knox/Dandenong Ranges Region (Secondary Sector)**

**Delegate to Brance Conference (7)**

Candidates

*No Nominations Received*

**Yarra Valley Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**South Eastern Region (Secondary Sector)**

**Delegate to Branch Conference (7)**

Candidates

*No Nominations Received*

**Berwick/Pakenham Region (Secondary Sector)**

**Delegate to Branch Conference (12)**

Candidates

THILKAN Vivek

**Cranbourne Region (Secondary Sector)**

**Delegate to Branch Conference (5)**

Candidates

*No Nominations Received*

**Longbeach/Moorabbin/Prahran Region (Secondary Sector)**

**Delegate to Branch Conference (18)**

Candidates

LEKATSAS George

**Frankston Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

*No Nominations Received*

**Peninsula Region (Secondary Sector)**

**Delegate to Branch Conference (4)**

Candidates

NELSSON Catherine

**Secondary Allied Staff Sub-Sector**

**Secondary Allied Staff Sub-Sector**

**Delegate to Branch Conference (56)**

Candidates

BRIGLIA Rohan

**TAFE and Adult Provision Sector**

**Federation TAFE - Federation University Australia**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Bendigo Kangan Institute**

**Delegate to Branch Conference (5)**

Candidates

KOUVARAS Maurice

**Box Hill Institute**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Chisholm Institute of TAFE**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**TAFE Gippsland**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**The Gordon Institute of TAFE (The Gordon)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Goulburn Ovens Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Holmesglen Institute of TAFE**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Melbourne Polytechnic**

**Delegate to Branch Conference (5)**

Candidates

PRYKE Robert

**RMIT**

**Delegate to Branch Conference (1)**

Candidates

MCENROE Caroline

**South West Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Sunraysia Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Swinburne University of Technology (TAFE Division)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Victoria University (TAFE Division)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**William Angliss Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Wodonga Institute of TAFE (Wodonga TAFE)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Disability Services Sub-Sector (TAFE and Adult Provision Sector)**

**Delegate to Branch Conference (9)**

Candidates

*No Nominations Received*

**Adult Migrant Education Services (AMES) Sub-Sector (TAFE and Adult Provision Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au  
20/03/2025

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**Australian Education Union**  
**Victorian Branch**  
**DECLARATION OF RESULTS - E2024/140**  
**Uncontested Offices**

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**Insufficient Nominations Election**

The results of the election for the following offices conducted in accordance with the provisions of the *Fair Work (Registered Organisations) Act 2009* and the rules of the organisation are:

**Early Childhood Sector**

**South East Region (Early Childhood Sector)**

**Delegate to Branch Conference (22)**

Candidates

*No Nominations Received*

**North West Region (Early Childhood Sector)**

**Delegate to Branch Conference (18)**

Candidates

*No Nominations Received*

**Goulburn Region (Early Childhood Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Barwon Region (Early Childhood Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Gippsland Region (Early Childhood Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Loddon Region (Early Childhood Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Central Highlands Wimmera Region (Early Childhood Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

## **Primary Sector (except members of the Primary Allied Staff Sub-Sector)**

### **Geelong Region (Primary Sector)**

#### **Delegate to Branch Conference (15)**

##### Candidates

WATKINS Andrew

### **Colac Region (Primary Sector)**

#### **Delegate to Branch Conference (2)**

##### Candidates

*No Nominations Received*

### **Hamilton/Portland Region (Primary Sector)**

#### **Delegate to Branch Conference (3)**

##### Candidates

*No Nominations Received*

### **Warrnambool Region (Primary Sector)**

#### **Delegate to Branch Conference (4)**

##### Candidates

*No Nominations Received*

### **Ballarat Region (Primary Sector)**

#### **Delegate to Branch Conference (10)**

##### Candidates

*No Nominations Received*

### **Stawell Region (Primary Sector)**

#### **Delegate to Branch Conference (2)**

##### Candidates

*No Nominations Received*

### **Horsham Region (Primary Sector)**

#### **Delegate to Branch Conference (2)**

##### Candidates

*No Nominations Received*

### **Benalla Region (Primary Sector)**

#### **Delegate to Branch Conference (1)**

##### Candidates

*No Nominations Received*

**Seymour Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Kyabram Region (Primary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Shepparton Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Wodonga Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Wangaratta Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

REBBECHI Cindy

**South Gippsland Region (Primary Sector)**

**Delegate to Branch Conference (5)**

Candidates

*No Nominations Received*

**West Gippsland Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**La Trobe Valley Region (Primary Sector)**

**Delegate to Branch Conference (7)**

Candidates

MCINERNEY Melissa

**East Gippsland Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

STRINGER Angela

**Sale Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Bendigo Region (Primary Sector)**

**Delegate to Branch Conference (8)**

Candidates

*No Nominations Received*

**Castlemaine/Kyneton Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Maryborough Region (Primary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Bendigo/Echuca Region (Primary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Swan Hill Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Mildura Region (Primary Sector)**

**Delegate to Branch Conference (5)**

Candidates

TAYLOR Alisha May

**Inner City Region (Primary Sector)**

**Delegate to Branch Conference (13)**

Candidates

JENSEN Tammy

**Latrobe/Plenty Region (Primary Sector)**

**Delegate to Branch Conference (15)**

Candidates

*No Nominations Received*

**Diamond Valley Region (Primary Sector)**

**Delegates to Branch Conference (7)**

Candidates

*No Nominations Received*

**Werribee Region (Primary Sector)**

**Delegate to Branch Conference (19)**

Candidates

*No Nominations Received*

**Inner West Region (Primary Sector)**

**Delegate to Branch Conference (15)**

Candidates

*No Nominations Received*

**Maribyrnong Region (Primary Sector)**

**Delegate to Branch Conference (13)**

Candidates

*No Nominations Received*

**Broadmeadows Region (Primary Sector)**

**Delegate to Branch Conference (14)**

Candidates

*No Nominations Received*

**Sunbury Region (Primary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Melton Region (Primary Sector)**

**Delegate to Branch Conference (10)**

Candidates

*No Nominations Received*

**Greater Waverley Region (Primary Sector)**

**Delegate to Branch Conference (13)**

Candidates

*No Nominations Received*

**Inner East Region (Primary Sector)**

**Delegate to Branch Conference (7)**

Candidates

*No Nominations Received*

**Doncaster/Warringal Region (Primary Sector)**

**Delegate to Branch Conference (12)**

Candidates

DAVIS Tom

**Outer Eastern Region (Primary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

**Knox/Dandenong Ranges Region (Primary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

**Yarra Valley Region (Primary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**South Eastern Region (Primary Sector)**

**Delegate to Branch Conference (9)**

Candidates

*No Nominations Received*

**Berwick/Packenham Region (Primary Sector)**

**Delegate to Branch Conference (14)**

Candidates

*No Nominations Received*

**Cranbourne Region (Primary Sector)**

**Delegate to Branch Conference (12)**

Candidates

*No Nominations Received*

**Longbeach/Moorabbin/Prahran Region (Primary Sector)**

**Delegate to Branch Conference (23)**

Candidates

*No Nominations Received*

**Frankston Region (Primary Sector)**

**Delegate to Branch Conference (9)**

Candidates

*No Nominations Received*

**Peninsula Region (Primary Sector)**

**Delegate to Branch Conference (8)**

Candidates

*No Nominations Received*

**Primary Allied Staff Sub-Sector**

**Primary Allied Staff Sub-Sector**

**Delegates to Branch Conference (97)**

Candidates

*No Nominations Accepted*

**Secondary Sector (except members of the Secondary Allied Staff Sub-Sector)**

**Geelong Region (Secondary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

**Colac Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Hamilton/Portland Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Warrnambool Region (Secondary Sector)**

**Delegates to Branch Council (4)**

Candidates

*No Nominations Received*

**Ballarat Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

FOWLER Jacqueline

GRANT Penne

MARR Lachlan

WALSH Stuart John Ekin

**Stawell Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Horsham Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Benalla Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

FORSTER Céline

**Seymour Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Shepparton Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Wodonga Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Wangaratta Region (Secondary Sector)**

**Delegates to Branch Council (3)**

Candidates

*No Nominations Received*

**South Gippsland Region (Secondary Sector)**

**Delegate to Branch Conference (4)**

Candidates

PORTER Brad

**West Gippsland Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

DUMITRU Alina



**La Trobe Valley Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**East Gippsland Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Sale Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Bendigo Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

*No Nominations Received*

**Castlemaine/Kyneton Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Maryborough Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Bendigo/Echuca Region (Secondary Sector)**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**Swan Hill Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Mildura Region (Secondary Sector)**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**Inner City Region (Secondary Sector)**

**Delegate to Branch Conference (15)**

Candidates

CARTER Jeanette

**Latrobe/Plenty Region (Secondary Sector)**

**Delegate to Branch Conference (10)**

Candidates

SCHMIDT Sophia

**Diamond Valley Region (Secondary Sector)**

**Delegate to Branch Conference (5)**

Candidates

CUSACK Elara

SINCLAIR Graham

**Werribee Region (Secondary Sector)**

**Delegate to Branch Conference (12)**

Candidates

PARKES Duncan

**Inner West Region (Secondary Sector)**

**Delegate to Branch Conference (12)**

Candidates

O'FLAHERTY Maureen

**Maribyrnong Region (Secondary Sector)**

**Delegate to Branch Conference (11)**

Candidates

GRANT Lachlan

LARQUE Lourdes Garcia

PRINGLE Belinda

SMITH Elisa

**Broadmeadows Region (Secondary Sector)**

**Delegate to Branch Conference (7)**

Candidates

CROKE Daryl

FALLON Aden

SHAW Nathaniel

**Sunbury Region (Secondary Sector)**

**Delegate to Branch Conference (3)**

Candidates

BREMNER Adam

**Melton Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

*No Nominations Received*

**Greater Waverley Region (Secondary Sector)**

**Delegate to Branch Conference (11)**

Candidates

HOUGHTLING Lyndsay

**Inner East Region (Secondary Sector)**

**Delegate to Branch Conference (6)**

Candidates

*No Nominations Received*

**Doncaster/Warringal Region (Secondary Sector)**

**Delegate to Branch Conference (9)**

Candidates

*No Nominations Received*

**Outer Eastern Region (Secondary Sector)**

**Delegate to Branch Conference (7)**

Candidates

BOX Andrew

**Knox/Dandenong Ranges Region (Secondary Sector)**

**Delegate to Branch Conference (7)**

Candidates

BOUWMAN Peter

**Yarra Valley Region (Secondary Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**South Eastern Region (Secondary Sector)**

**Delegate to Branch Conference (7)**

Candidates

DIWELL Barry

**Berwick/Pakenham Region (Secondary Sector)**

**Delegate to Branch Conference (11)**

Candidates

*No Nominations Received*

## **Cranbourne Region (Secondary Sector)**

### **Delegate to Branch Conference (5)**

#### Candidates

HAYES Teresa

O'KEEFFE Jeremy

## **Longbeach/Moorabbin/Prahran Region (Secondary Sector)**

### **Delegate to Branch Conference (17)**

#### Candidates

*No Nominations Received*

## **Frankston Region (Secondary Sector)**

### **Delegate to Branch Conference (6)**

#### Candidates

*No Nominations Received*

## **Peninsula Region (Secondary Sector)**

### **Delegate to Branch Conference (3)**

#### Candidates

NOTTLE Kellie

## **Secondary Allied Staff Sub-Sector**

### **Secondary Allied Staff Sub-Sector**

### **Delegate to Branch Conference (55)**

#### Candidates

KELLY Loretta

## **TAFE and Adult Provision Sector**

### **Federation TAFE - Federation University Australia**

### **Delegate to Branch Conference (1)**

#### Candidates

*No Nominations Received*

### **Bendigo Kangan Institute**

### **Delegate to Branch Conference (4)**

#### Candidates

ROWELL David

### **Box Hill Institute**

### **Delegate to Branch Conference (4)**

#### Candidates

*No Nominations Received*

**Chisholm Institute of TAFE**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**TAFE Gippsland**

**Delegate to Branch Conference (2)**

Candidates

*No Nominations Received*

**The Gordon Institute of TAFE (The Gordon)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Goulburn Ovens Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Holmesglen Institute of TAFE**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**Melbourne Polytechnic**

**Delegate to Branch Conference (4)**

Candidates

*No Nominations Received*

**South West Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Sunraysia Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Swinburne University of Technology (TAFE Division)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Victoria University (TAFE Division)**

**Delegate to Branch Conference (3)**

Candidates

*No Nominations Received*

**William Angliss Institute of TAFE**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Wodonga Institute of TAFE (Wodonga TAFE)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

**Disability Services Sub-Sector (TAFE and Adult Provision Sector)**

**Delegate to Branch Conference (9)**

Candidates

*No Nominations Received*

**Adult Migrant Education Services (AMES) Sub-Sector (TAFE and Adult Provision Sector)**

**Delegate to Branch Conference (1)**

Candidates

*No Nominations Received*

As the number of nominations accepted did not exceed the number of positions to be filled, I declare the above candidates elected.

Ann Dougan  
Returning Officer  
Telephone: 03 9285 7111  
Email: IEBevents@aec.gov.au  
10/06/2025

