

# AEU WORKS FOR WOMEN

# WOW

*Women's Officer in the Workplace  
(formerly Women's Contact Officer)*



## Why do it?

- Work with like-minded people
- Build your own capacity to lead, mentor, consult and negotiate
- Take advantage of our Women In Leadership Development Program (WILD) and other training tailored specifically for women
- Be involved as much or as little as you like

## Why have a WOW at your workplace?

- Build the confidence of women at all stages of their career
- Support each other
- Build the profile of issues impacting on women
- Network

## Be the local, familiar point of contact to work with the workplace AEU sub-branch representative and AEU committees to:

- Ensure that all information of importance to women members is disseminated
- Ensure that members are acquainted with AEU policies and initiatives for women
- Raise issues of concern to women members with the AEU Women's Organiser
- Raise issues of importance to women with AEU members and at staff meetings

## Local activities you might like to try:

- Encourage women members to attend and participate in union meetings and activities at the workplace level, to participate in the Anna Stewart Memorial Program, Women in (union) Leadership and Development (WILD) and to attend AEU women's events.
- Bring AEU policies to the awareness of the sub-branch and members, including sexual harassment, family violence, gender equity and flexible work options.
- Be familiar with the VGSA 2017 so that you can inform members about their conditions of work and entitlements.
- Be involved in the consultative process at your workplace.
- Encourage all women members of staff to join the AEU.
- Put the implementation of gender equity policies on the sub-branch agenda.
- Contact/mentor AEU women members new to the workplace.
- Be aware of women who might need special support or union advice, e.g. about maternity leave, returning from family leave, family violence, gendered violence etc.
- Be part of an AEU Women's Support Network within your workplace or region. This is an opportunity for you to meet informally or socially on a regular basis with other women in your sub-branch.
- Suggest inviting a speaker to address staff on issues for women, e.g. leadership development, sexual harassment, superannuation or gender equity.

[www.aeuvic.asn.au/women](http://www.aeuvic.asn.au/women)



Activate. Educate. Unite.